

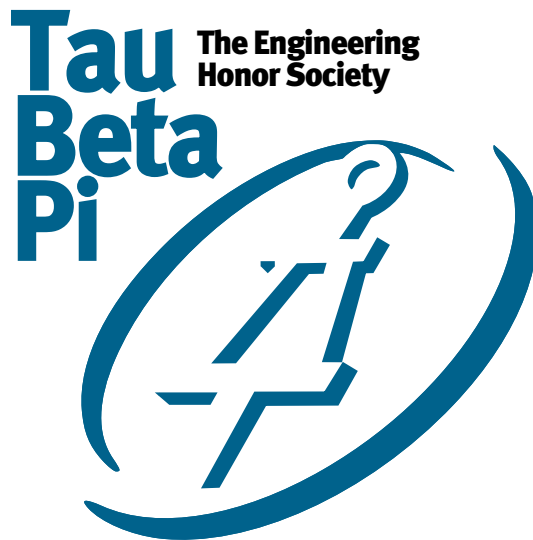
Tau Beta Pi – Michigan Gamma Chapter

Bylaws

Adopted: 12 November 2013

Last revised by the chapter: 28 November 2017

Appendices last revised by Officer Corps: 17 January 2021



Contents

I	Government	1
I.1	Chapter Officers	1
I.2	Advisors	1
I.3	Advisory Board	1
I.4	Officer Corps	1
I.4.a	Membership and Responsibilities	1
I.4.a.i	Initiation Dues	1
I.4.a.ii	Fund Administration	1
I.4.a.iii	Creation of Ad Hoc Officer Positions	1
I.4.a.vii	Creation of Chair Positions	2
I.4.b	Officer Teams	2
I.4.b.i	Team Leads	2
I.4.b.ii	Purpose	2
I.4.b.iii	Executive Committee	2
I.5	Committees	2
I.5.a	Purpose	2
I.5.b	Standing Committees	2
I.5.c	Ad Hoc Committees	2
I.5.c.i	Enumeration	2
I.5.c.ii	Chair	3
I.5.c.iii	Membership	3
I.5.c.iv	Duration	3
I.6	Chairs	3
I.6.a	Purpose	3
I.6.b	Creation	3
I.6.c	Dissolution and Removal	3
I.7	Terms of Office	3
II	Election of Officers	3
II.1	Officer Election Meeting	3
II.2	Active Status for Voting Meetings	4
II.2.a	Inactive Members	4
II.2.b	Alumni Members	4
II.3	Incumbent Eligibility	4
II.4	Nominations	4
II.5	Election Order	4
II.6	Candidate Speeches	4
II.7	Candidate Discussion	4
II.8	Winning the Election	5
II.9	Term Commencement	5
II.10	Vacant Offices	5
III	Election of Advisors	5
III.1	Election Meeting, Quorum, Eligibility, and Nominations	5
III.2	Candidate Speeches	5
III.3	Candidate Discussion	5
III.4	Winning the Election	5
III.5	Term Length	6

	III.6	Term Commencement	6
IV		Appointment of Officers and Chairs	6
	IV.1	Appointed Offices	6
	IV.2	Default Appointment Procedure	6
	IV.3	External Vice President Appointment	7
	IV.4	K-12 Outreach Officer Appointment	7
	IV.5	Ad Hoc Officer Appointment	7
	IV.6	Chair Appointment	7
V		Meetings	8
	V.1	General Meetings	8
	V.2	Officer/Advisor Meetings	8
	V.3	New Initiatives Meetings	8
	V.4	Special Meetings	8
VI		Election of New Members	8
	VI.1	Process	8
	VI.2	Alumni and Eminent Engineer Candidates	10
VII		Records and Finance	10
	VII.1	Record Maintenance and Transition	10
	VII.2	Authorized Signers	10
	VII.3	Fiscal Year	10
	VII.4	Chapter Budget	10
	VII.5	Spending Authority	10
VIII		Active Status	10
	VIII.1	Achieving Active Status	11
	VIII.2	Maintaining Active Status	11
	VIII.3	Tracking Status	11
	VIII.4	Benefits of Active Status	11
IX		Enactment and Amendment	11
	IX.1	Enactment	11
	IX.2	Amendment	11
	IX.3	Appendix Amendment	12
A		Undergraduate Electee Requirements	12
	A.1	Meetings	12
	A.2	Character	12
	A.3	Dues	12
	A.4	Electee Exam	12
	A.5	Peer Interviews	12
	A.6	Career Fair	12
	A.7	Tutoring	12
	A.8	K-12 Outreach	13
	A.9	Service	13
	A.10	Professional Development	13
	A.11	Socials	13
	A.12	Group Meetings	13
	A.13	Initiation	13
	A.14	MENTORSHIP PROGRAM	13
	A.15	Timing and Deadlines	13

B	Graduate Electee Requirements	14
B.1	Meetings	14
B.2	Character	14
B.3	Service	14
B.4	Interview	14
B.5	Advisor Form	14
B.6	Dues	14
B.7	Socials	14
B.8	Group Meetings	14
B.9	Initiation	15
B.10	Timing and Deadlines	15
C	Alumni Candidate Requirements	15
C.1	Scope	15
C.2	Chapter Involvement	15
C.3	Interview	15
C.4	Character	15
C.5	Dues	15
C.6	Initiation	15
C.7	Timing	15
C.8	MENTORSHIP PROGRAM	16
C.9	Deadlines	16
D	Distinguished Active Status Guidelines	16
D.1	Requirements	16
D.1.a	Leadership:	16
D.1.b	Interviews:	16
D.1.c	Voting Meeting Attendance	16
D.1.d	Meeting Attendance	16
D.1.e	Service	16
D.1.f	Socials and Professional Development	16
D.1.g	Extra	16
D.2	Attaining DA during Initiation Semester	17
D.2.a	Leadership:	17
D.2.b	Service	17
D.2.c	Socials	17
D.2.d	Extra	17
D.2.e	MENTORSHIP PROGRAM	17
D.3	National Convention Distinguished Active Status	17
D.4	Gift	17
D.4.a	First Term:	17
D.4.b	Third Term:	17
D.4.c	Multiple Terms:	17
D.5	Timing and Deadlines to Achieve Status	17
D.6	Timing Limit to Claim	17
D.7	Substitution	18
E	Prestigious Active Status Guidelines	18
E.1	Requirements	18
E.1.a	DA Status:	18
E.1.b	Total Involvement	18

E.2	Gift	18
E.3	Timing and Deadlines	18
E.4	Attaining PA during Initiation Semester	18
E.5	Substitution	18
F	Officer Requirements and Descriptions	18
F.1	Executive Committee	19
F.1.a	President	19
F.1.b	Vice President	19
F.1.c	Secretary	19
F.1.d	Treasurer	19
F.1.e	Graduate Student Vice President	19
F.1.f	External Vice Presidents	20
F.2	Events Team	20
F.2.a	Service Coordinator	20
F.2.b	K-12 Outreach Officers	20
F.2.c	The Campus Outreach Officer	20
F.2.d	Activities Officer	20
F.2.e	Professional Development Officer	20
F.3	The Chapter Team	20
F.3.a	Chapter Development Officer	20
F.3.b	Historian	21
F.3.c	Publicity Officer	21
F.3.d	Membership Officer	21
F.4	Ad Hoc Officers	21
G	Committees	21
G.1	Committee Participation	21
G.2	Standing Committees	21
G.2.a	Professional Development Committee	21
G.2.b	Website Committee	21
G.2.c	Book Swap Committee	21
G.2.d	Group Leaders Committee	22
G.3	Ad Hoc Committees	22
G.3.a	DIVERSITY INCLUSION AND EQUITY STEERING COMMITTEE	22
H	Chairs	22
H.1	Current Chair Positions	22
H.1.a	Website Chair	22
H.1.b	IM Sports Chair	22
H.1.c	Outreach Chair	22
H.1.d	Apparel Chair	22
H.1.e	Alumni Relations Chair	22
H.1.f	Graduate Student Activities Chair	22
H.1.g	Banquet Arrangements Chair	23
H.1.h	Mindset Chair	23
H.1.i	Graduate Student Speaker Series Chair	23
H.1.j	Honors Brunch Chair	23
H.1.k	Diversity, Equity, and Inclusion Chair(s)	23
H.1.l	Merit Badge Day Chair	23

Bylaw I Government

SECTION I.1. CHAPTER OFFICERS The officers of this chapter are President, Vice President, Corresponding Secretary/Recording Secretary/Cataloguer (hereafter referred to as Secretary), Treasurer, two External Vice Presidents, Service Coordinator, Professional Development Officer, Activities Officer, Graduate Student Coordinator, Chapter Development Officer, two K-12 Outreach Officers, Campus Outreach Officer, Membership Officer, Historian, Publicity Officer, and all ad hoc officers listed in Appendix F.4. All officers must be members. In addition to the duties specified in the [Tau Beta Pi Association Bylaws 5.03](#), the duties described in Appendix F are required of the officers.

SECTION I.2. ADVISORS The chapter must maintain a minimum of four advisors, as stipulated in [C-VI,7](#) of the Constitution of the Tau Beta Pi Association. An advisor must be an initiated member of Tau Beta Pi. Additionally, advisors must be a faculty member, a national official, an alumni of MI-Γ with appropriate chapter experience, a graduate student with appropriate chapter experience, or a former chapter president. One of the advisors must serve as the chapter's Chief Advisor. This advisor will be selected by the advisors biannually for a two year term. The advisors are responsible for ensuring chapter continuity.

SECTION I.3. ADVISORY BOARD The Advisory Board is composed of the Executive Committee and the Chapter Advisors. The Treasurer and Graduate Student Vice President serve as non-voting members of the Advisory Board. The voting advisors for the Advisory Board are the Chief Advisor and the three most senior advisors.

- (a) Seniority is measured as time spent in the current advisor term.
- (b) In the event of a tie affecting determination of voting advisors, the President will determine the voting advisor(s) from among those tied by a suitably random method before the first contested vote of the semester.

SECTION I.4. OFFICER CORPS

- (a) **MEMBERSHIP AND RESPONSIBILITIES** The Officer Corps consists of the officers and advisors of the Chapter, and any other persons deemed necessary by the officers. The officer corps:
 - (i) Sets the level of initiation dues.
 - (ii) Administers funds available for Tau Beta Pi scholarships according to procedures established in writing by the officer corps, unless a different method of administration is specified for the funds.
 - (iii) May, with Advisory Board approval, create ad hoc officer positions. These positions:
 - 1. Must be listed in Appendix F.4.
 - 2. May be placed on a new or existing Team (see Section I.4.b).

3. May only last for two academic terms, after which time they must be approved by the general body. This can be either as a permanent officer position, or as an extension of the ad hoc position. An extension of the ad hoc position requires a simple majority vote of the general body, and may not be for longer than another two terms. An officer position may not exist in an ad hoc state for more than four consecutive terms. Any ad hoc position that has existed for four consecutive terms cannot be recreated as ad hoc without a gap of at least two terms.
- (vii) May create Chair positions as needed. These positions:
1. Must be listed in Appendix [H](#).
 2. May be placed on an Officer Team (see Section [I.4.b](#)).
- (b) OFFICER TEAMS The officer corps is organized into teams. These teams are the Executive Committee, Professional Development Team, Events Team, and Chapter Team. The lead and membership of each team is defined in Appendix [F](#).
- (i) TEAM LEADS Team Leads are responsible for the oversight and coordination of the team and for ensuring that team members tasks are completed. Team members retain responsibility for how their tasks should be completed. Team Leads are additionally responsible for serving as mentors for their team members when necessary.
 - (ii) PURPOSE Teams are intended to assist the President in overseeing the officers, to create additional opportunities for leadership growth, and to help facilitate mentoring of newer officers. They are not intended to segment the decision making of the officer corps, and as such most communication and discussion should happen amongst the entire officer corps.
 - (iii) EXECUTIVE COMMITTEE In addition to the individual responsibilities of the constituent officers, the Executive Committee is collectively responsible for setting the semester calendar and for designating the Convention Delegate (fall term).

SECTION I.5. COMMITTEES

- (a) PURPOSE Committees are intended to facilitate additional chapter activity and provide members additional involvement opportunities. Committee function and schedule will be determined by the chair, with input from the committee members. Committees are distinct from Teams in that Teams are comprised of officers with similar but distinct responsibilities, while committees are open to any member, per their selection procedures, and are, in general, geared toward a more focused task.
- (b) STANDING COMMITTEES The standing committees are the Professional Development Committee, Website Committee, Book Swap Committee, and Group Leaders Committee. The membership and duties of each are listed in Appendix [G.2](#).
- (c) AD HOC COMMITTEES In addition to the standing committees, the officer corps, with Advisory Board approval, may create ad hoc committees. These committees:
 - (i) Must be listed in Appendix [G.3](#).

- (ii) May be chaired by an officer or another active member, as selected by the officer corps.
- (iii) Will be composed of members on a volunteer basis. (In the event of detrimental participation and at the recommendation of the committee chair, the officer corps may remove a member of the committee Members so removed may make an appeal to the Advisory Board, who may reverse the removal by a $\frac{5}{7}$ vote.)
- (iv) May exist for a maximum of two years, after which time they must be approved by the general body. This can be either as a permanent committee, or as an extension of the ad hoc committee. An extension of the ad hoc committee requires a simple majority vote of the body, and may not be for longer than another year. A committee may not exist as ad hoc for more than three years. Any ad hoc committee that has existed for three years cannot be recreated as ad hoc without a gap of at least one year.

SECTION I.6. CHAIRS

- (a) **PURPOSE** Chair positions are intended to be single-purpose leadership roles within the chapter. They are intended to facilitate additional leadership opportunity within the organization, as well as to allow smaller and/or more specific tasks to be carried out by someone not necessarily an officer.
- (b) **CREATION** Chair positions may be created by the officer corps or the general membership at any time by a simple majority vote at any time. Chair positions may exist for any length of time, though chairs should be appointed at least semesterly.
- (c) **DISSOLUTION AND REMOVAL** Chair positions may be removed at any time by a $\frac{2}{3}$ vote of the officers. Additionally, persons serving as chairs may be removed from their position by a majority vote of the officers.

SECTION I.7. TERMS OF OFFICE The officers of this chapter hold office for one semester except for the External Vice Presidents, one K-12 Outreach Officer, and Treasurer, whose terms are one calendar year, and the Secretary, the remaining K-12 Outreach Officer, and Professional Development Officer, whose term is one academic year. Ad hoc officer positions specified in Appendix F.4. will have terms of one semester, unless otherwise specified. Advisor terms are decided as part of the advisor election procedure, as described in Bylaw III.5.

Bylaw II Election of Officers

SECTION II.1. OFFICER ELECTION MEETING Officers (with the exception of those listed in Bylaw IV.1) are elected at the election of officers meeting scheduled between the second election of candidates meeting and the formal initiation ceremony each semester. Electees and active members are eligible to vote and run for office. Quorum for such a meeting is defined in Bylaw 5.07 of the Association.

SECTION II.2. ACTIVE STATUS FOR VOTING MEETINGS At the beginning of the official business of an election meeting:

- (a) The Advisory Board may deactivate any member as specified in the [Tau Beta Pi Association Bylaws Section 6.06](#); criteria include non-attendance at that meeting. Unless otherwise specified by the Advisory Board, members so deactivated are automatically reactivated at the end of the meeting, or upon entering the meeting.
- (b) Alumni members present, including those on the Advisory Board, may apply for active status.

SECTION II.3. INCUMBENT ELIGIBILITY Any officer is eligible for election or re-election to any available office. An individual may only serve as the President for a total of two semesters.

SECTION II.4. NOMINATIONS Nomination of officers can be made from the floor at the time of the election. Additionally, written nominations may be presented to the current officers prior to the elections and announced at the beginning of the election meeting.

SECTION II.5. ELECTION ORDER The order of election must begin with President, Vice President, Graduate Student Vice President, Secretary (Winter term), and Treasurer (Fall term). After these elections, the default order is first the election of all remaining Team Leads, in the order presented in [Appendix F](#), and then the remaining elected offices, again in the order presented in [Appendix F](#). Following the four listed positions, the remaining order can be changed from the default by motion from the floor; however, a Team Lead must be elected prior to anyone else on that Team.

SECTION II.6. CANDIDATE SPEECHES Each nominee to a contested office can give a speech to, and answer questions from, the general assembly but other contestants for the office will not hear either. All nominees are limited to 2.5 minutes (up to 1.5 for speech) except those for President, Vice President and Graduate Student Vice President for whom the time limit is 5 minutes (up to 3 for speech), and the remaining Team Leads for whom the time limit is 3.5 minutes (up to 2 for speech). These limits may be extended for any office by motion from the floor, provided that the extension affect each candidate equally. Remote or proxy speeches are allowed, provided that the officers have been notified at least 24 hours before the start of the meeting of a candidate's desire to provide such a speech. Proxies may not take questions on behalf of a candidate.

SECTION II.7. CANDIDATE DISCUSSION Following all speeches for an office, the assembly of present and voting members, excluding the outgoing President, will engage in discussion concerning the candidates. Following his/her election, the incoming President may not take part in the discussion of the candidates. Incoming Team Leads may not take part in the discussion of candidates for positions on their respective Teams. This discussion must remain strictly confidential and is limited to matters pertaining to an individual's ability to successfully carry out the responsibilities of the office.

SECTION II.8. WINNING THE ELECTION The nominee that receives a plurality in the blind vote will be awarded the officer position. In the case of a tie, a second vote will be held between the leading candidates; this will be continued until a nominee receives a majority. In the event of a tie resulting in no leading candidates, another discussion of the candidates will be held. In all elections using manual voting, the votes must be counted by three individuals who must be either advisors or officers not pursuing election that semester. In all elections where electronic voting is to be used, the vote counts must be observed by a minimum of two individuals who must be either advisors or officers not pursuing election that semester. In the event of an uncontested election, the candidate may be granted the officer position by voice vote.

SECTION II.9. TERM COMMENCEMENT The new officers will take office on the day following the chapter's main initiation directly following their election.

SECTION II.10. VACANT OFFICES If any office becomes vacant between the regular elections, a special election will be held at the next general meeting to fill any and all vacancies. The officer(s) elected at that time will serve for the remainder of the vacated term, and will enter their office at the conclusion of the general body meeting wherein the election was conducted.

Bylaw III Election of Advisors

SECTION III.1. ELECTION MEETING, QUORUM, ELIGIBILITY, AND NOMINATIONS Election of advisors will take place at the officer election meeting, under the same quorum, active status, and nomination procedures as described in Bylaw II. Anyone meeting the criteria in Bylaw I.2 is eligible to run for an advisor position.

SECTION III.2. CANDIDATE SPEECHES Each advisor nominee may give a speech to, and answer questions from, the general assembly. All nominees are limited to 1.5 minutes for both speech and questions and answers. These limits may be extended by motion from the floor.

SECTION III.3. CANDIDATE DISCUSSION Following each speech, the general assembly will engage in discussion concerning the candidate. Since each advisor is treated as its own office, in the event that multiple advisors pursue election in the same term, it is not necessary for anyone but the candidate in question leave the room for discussion. This discussion must remain strictly confidential and is limited to matters pertaining to an individual's ability to successfully carry out the responsibilities of the office.

SECTION III.4. WINNING THE ELECTION Each candidate that receives a majority of the votes cast (not counting abstentions as a vote for or against) will be elected to office. The votes must be counted by three individuals who must be either advisors or officers not pursuing election that semester.

SECTION III.5. TERM LENGTH Advisor term length will be subject to motion from the floor as part of the election proceedings. An advisor candidate must indicate his/her preferred term length, and cannot be elected to a term longer than that. The maximum length for an individual term is three years. The term length is considered part of the motion to elect and therefore may be amended by the body. If an advisor fails to receive a majority of votes cast, a motion may be made to elect him/her to a shorter term, to a minimum of one semester.

SECTION III.6. TERM COMMENCEMENT Advisor terms begin on the day following the chapter's main initiation directly following their election.

Bylaw IV **Appointment of Officers and Chairs**

SECTION IV.1. APPOINTED OFFICES The following officers will be appointed by the Officer Corps: the External Vice Presidents (EVPs), both K-12 Outreach Officers, and any ad hoc officers specified in Appendix [F.4](#).

SECTION IV.2. DEFAULT APPOINTMENT PROCEDURE Unless otherwise specified, the procedure for filling appointed officer positions is:

- (a) An application will be made available at least 2 days prior to the officer election meeting.
- (b) The content of application will be decided upon by the current president and, where applicable, the current holder(s) of the office in question.
- (c) The application will remain open for a minimum of one week from the date it is provided to the membership, but will not close less than 3 days after the officer election meeting.
- (d) Following the close of the application, interviews may be held for some or all of the applicants at the discretion of the reviewing committee. If needed, at most three interviewers will be determined by the reviewing committee. The default interviewers will be the current president, the current lead for the Team in question and, where applicable, the current holder of the office in question.
- (e) The reviewing committee will consist of:
 - (i) The current Executive Committee,
 - (ii) The incoming President,
 - (iii) The current lead for the Team in question,
 - (iv) The current holder of the office in question, and
 - (v) Any active member deemed necessary by the above groups.

The current president will chair the reviewing committee and may not vote, except in order to break a tie. The incoming president may not vote. In addition, active members may request participation in the reviewing committee, to be approved by the Executive Committee.

- (f) A person applying for an office may not participate as an interviewer or part of the reviewing committee for that office.
- (g) The reviewing committee will meet to consider the received applications and, if applicable, interview results. They will select the best candidate(s) by means of a majority vote.

SECTION IV.3. EXTERNAL VICE PRESIDENT APPOINTMENT The External Vice Presidents (EVPs) will be appointed in the standard procedure, with the following modifications:

- (a) The application will be made available at least three weeks prior to the officer election meeting.
- (b) The application will remain open for at least two weeks.
- (c) Interviews must be conducted. The interviewers will be the current president and EVPs. In the event any interviewer is unable to attend an interview, or is himself/herself an applicant, a substitute will be determined by the interviewers.
- (d) The reviewing committee will be the current President, Vice President, Secretary, and both EVPs. In the event that any members of this committee apply for EVP, they will be recused from the decision. The first vacancy will be filled by the Treasurer, unless he/she applies for EVP. Any remaining vacancies will be filled by advisors.
- (e) The reviewing committee will decide the two most suitable candidates between the conclusion of the interviews and the start of the officer elections meeting.

SECTION IV.4. K-12 OUTREACH OFFICER APPOINTMENT Both K-12 Outreach Officers will be appointed in the standard procedure, with the following modifications:

- (a) The interview committee will be the current president, the current Events Team lead, and the current K-12 Outreach Officer(s).
- (b) The reviewing committee will consist of the current President, the incoming President, the current Events Team lead(s), and the current K-12 Outreach Officers.

SECTION IV.5. AD HOC OFFICER APPOINTMENT Any ad hoc officers will be appointed in the standard procedure, with the following exceptions:

- (a) The application may be made available whenever is deemed most appropriate by the officer corps.
- (b) The application may close whenever is deemed most appropriate by the officer corps, provided that it has remained open for a minimum of one week from the date it was provided to the membership.

SECTION IV.6. CHAIR APPOINTMENT Chair positions will be appointed following the same procedure as for Ad Hoc Officers.

Bylaw V Meetings

SECTION V.1. GENERAL MEETINGS General meetings will be scheduled and held in the Fall Term and in the Winter Term: Each Semester there must be at least a general activities meeting, one candidate informational meeting, two election of candidates meetings, an election of officers meeting, and the formal initiation. The Executive Committee may schedule additional meetings as appropriate. The general meeting schedule will be published prior to the first day of class each semester.

SECTION V.2. OFFICER/ADVISOR MEETINGS Officer/advisor meetings are held to update all officers on chapter matters and confirm general meeting agendas. In general, the officer/advisor meetings should be held before scheduled regular meetings, and whenever else needed at the discretion of the President. There must be at least three officer/advisor meetings and one officer/advisor transition meeting.

SECTION V.3. NEW INITIATIVES MEETINGS These meetings are to be held throughout the semester for the purpose of proposing and brainstorming new opportunities for the chapter to become involved in the University and Ann Arbor communities, as well as future projects and directions for the chapter. This can include opportunities related to recruiting new members, improving chapter image, and providing additional professional development activities.

SECTION V.4. SPECIAL MEETINGS Special meetings may be called at any time by the President, by any chapter advisor, or upon written request to the President signed by five active members. If any official business is to be conducted at the meeting, notice of at least one week must be provided to the general membership.

Bylaw VI Election of New Members

SECTION VI.1. PROCESS Each Fall and Winter semester, the procedure to be conducted for the election of student members is as follows:

- (a) The President will request a list of scholastically eligible students from the Registrar or his/her representative.
- (b) The officers will prepare the list of scholastically eligible students. They will remove the names of all initiated members from the list, as well as others who do not meet the criteria set forth in Article IV.2 of the chapter Constitution. The Secretary will simultaneously prepare the Report of Eligibility for forwarding to the National Headquarters.
- (c) The officers will send a letter of invitation and an information packet to all remaining scholastically eligible undergraduate students.

- (d) Letters from the Dean of the College of Engineering will be sent to each eligible undergraduate student and to the parents of each eligible undergraduate student. Eligible graduate students will receive invitations and information from the Graduate Student Vice President.
- (e) Each prospective new member must be assessed for exemplary character as defined by the officers in Appendix A or B as appropriate.
- (f) Each electee member must complete the minimum set of requirements as specified in Appendix A or B as appropriate. Where circumstances merit, the Vice President or Graduate Student Coordinator may choose to allow any electee to substitute one form of requirement for another, provided that the total number of hours completed is not diminished as a result of this. In exceptional circumstances, the Advisory Board may, by a $\frac{5}{7}$ vote, waive any such requirement for any electee.
- (g) Two election of candidates meetings must be held prior to initiation.
 - (i) The first meeting ("Second Actives") focuses on the character of the candidates for membership and must be held following the character interviews described in Appendix A or B as appropriate. In a closed session, the active members hold a discussion and vote on each prospective new member's character, the outcome of which must be reported to the candidates and to the second election of candidates meeting, as a recommendation on how to consider the character of those assessed. Those candidates recommended by the Vice President or the Graduate Student Vice President may be considered as a group. Active members will be given the opportunity to remove any questionable candidates from the group. All questionable or not-recommended candidates must be voted on individually. To be recommended for election, a candidate must receive a three-fourths ($\frac{3}{4}$) vote of the active membership present at the meeting. Active members, whether undergraduate or graduate students, are eligible to vote on new members.
 - (ii) The second election of candidates meeting ("Third Actives") takes place approximately 4 weeks prior to initiation (or enough time as is needed to report the confirmed electees to headquarters) and focuses on the candidates' progress toward completion of the requirements set forth in Appendix A or B as appropriate. Candidates whose character was not discussed at Second Actives must have their character reviewed at this meeting. In a closed session, the active members hold a discussion and vote on whether to elect each candidate to membership. To be elected, a candidate must receive a three-fourths ($\frac{3}{4}$) vote of the active membership present at the meeting. Active members, whether undergraduate or graduate students, are eligible to vote on new members. Alumni members are not eligible to vote on new members.

At each of these meetings, the Advisory Board may deactivate any member as specified in the [Tau Beta Pi Association Bylaws Section 6.06](#); criteria include non-attendance at that meeting. Unless otherwise specified by the Advisory Board, members so deactivated are automatically reactivated at the end of the meeting.

- (h) Any candidate who is not elected to membership is not eligible to initiate that semester.

- (i) The Vice President or the Graduate Student Vice President must announce either election/recommendation or rejection to the prospective new members following each election of candidate meeting.
- (j) Initiation must be held after all other general meetings and before the end of classes each term. Alternate initiations may be held when needed at the discretion of the officer corps with approval of the Advisory Board.

SECTION VI.2. ALUMNI AND EMINENT ENGINEER CANDIDATES Election of suitable alumni members and eminent engineer candidates is encouraged by this chapter. Any active member may present to the officer corps nominees for alumni membership prior to the first election of candidates meeting. The nominees' resumes must be presented. At the second election of candidates meeting, the active membership can elect any or all of the nominees.

Bylaw VII Records and Finance

SECTION VII.1. RECORD MAINTENANCE AND TRANSITION Records must be kept up-to-date and in good order. The complete records must be given to the new officers at the officer/advisor transition meeting. The treasurer must turn over copies of his/her records; however, original records will be kept until after the treasurer files the appropriate tax return forms for the chapter. The current copies of the transition reports and the bylaws, as well as a reasonable revision history, will be maintained by the Advisory Board, with help from the Historian as appropriate.

SECTION VII.2. AUTHORIZED SIGNERS The chapter President, the Treasurer, and the Secretary will be signers on the chapter's Student Organization Account Services (SOAS) account. A fourth signer on the account will be either an officer or advisor and designated at the discretion of the other three signers.

SECTION VII.3. FISCAL YEAR The Chapter's fiscal year is January 1 to December 31.

SECTION VII.4. CHAPTER BUDGET The Treasurer will propose a budget for approval by $\frac{5}{7}$ of the Advisory Board prior to the first meeting of the Advisory Board during the Fall and Winter Semesters. This budget will be constructed with the input of the officer corps and will be reviewed by the Executive Committee.

SECTION VII.5. SPENDING AUTHORITY No expenditures, in addition to the approved budget, will be made against the Chapter's accounts without the approval of the Treasurer and $\frac{5}{7}$ of the Advisory Board or their designee.

Bylaw VIII Active Status

SECTION VIII.1. ACHIEVING ACTIVE STATUS To achieve active status for the current semester, a Michigan Gamma Tau Beta Pi member must satisfy one of the following:

- (a) Be an officer, Distinguished Active, or Prestigious Active,
- (b) Have initiated into the society in the current semester, or,
- (c) Achieve a sufficient level of activity in the society, as defined by the following requirements:
 - (i) Attend, at a minimum, two meetings, both of which must be voting meetings (2nd Actives, 3rd Actives or Officer Elections),
 - (ii) Complete two hours of TBP-sponsored service, and
 - (iii) Attend at least one social event or serve as a mentor in the chapter mentorship program.

Members who have completed all requirements for active status apart from attendance at voting meetings may be considered a Temporary Active if sufficient voting meetings remain for the member to achieve active status for that semester. Temporary Active status is only maintained through the duration of voting meeting for which it is granted.

In addition, any alumni member must request active status each semester, in accordance with **C-VI of the Constitution of the Tau Beta Pi Association**.

SECTION VIII.2. MAINTAINING ACTIVE STATUS Active status is maintained through the end of the semester following the semester in which it is achieved, provided that the member has attended at least one chapter meeting that semester. Those who leave campus may maintain active status upon their return provided they achieved active status the semester prior to leaving and attend at least one chapter meeting during the semester when they return.

SECTION VIII.3. TRACKING STATUS Active status is evaluated by the Membership Officer. If an inactive member satisfies the above requirement mid-semester, he/she can also be made active immediately upon request.

SECTION VIII.4. BENEFITS OF ACTIVE STATUS Active status may be designated on some chapter documents, and may be used in determining eligibility for certain chapter benefits at the discretion of the officer corps. However, inactive members do not lose privileges (other than voting) relating to standard meetings and socials.

Bylaw IX Enactment and Amendment

SECTION IX.1. ENACTMENT These Bylaws became effective immediately upon ratification and supersede any other Bylaws of this chapter, existing at the time of ratification.

SECTION IX.2. AMENDMENT The Chapter Bylaws may be amended upon the affirmative vote of 2/3 of the total active membership and an affirmative vote of a majority of the Advisory Board. Such votes must occur within 14 days of each other.

SECTION IX.3. APPENDIX AMENDMENT Appendix A (Electee Requirements), Appendix B (Graduate Electee Requirements), Appendix C (Alumni Electee Requirements), Appendix D (Distinguished Active Status Guidelines), and Appendix E (Prestigious Active Status Guidelines) may be modified at the discretion of the Officer Corps. Appendices F.4, G.3, and H may be modified at the discretion of the Officer Corps per the procedures outlined in Bylaws I.4.a.iii, I.5.c, and I.4.a.vii respectively.

Appendix A

Undergraduate Electee Requirements

SECTION A.1. MEETINGS Each electee must attend all meetings as specified in Bylaw V.1, except the general actives meeting and the election of candidates meetings. A missed meeting may be made up with one extra hour of service that is approved by the Vice President. With the exception of Election of Officers meeting, a missed meeting may alternatively be made up by attending an extra social event approved by the Vice President. Given the typical length of the Officer Elections Meeting, electees who stay for the full duration will be awarded 2 service hours. At the two hour mark attendance will be retaken and those who remain will be awarded 1 service hour, those who stay until the end will be awarded 2.

SECTION A.2. CHARACTER Each electee will be assessed for exemplary character. This will consist of filling out a student information survey with questions focusing on exemplary character, and attending an interview or interviews with active members as specified by the Vice President.

SECTION A.3. DUES Each electee must pay the one-time-only membership dues as set by the Officer Corps. Should an electee be unable to pay the fee, he/she may submit a chapter fee waiver form or apply for a National Initiation-Fee Loan. The form responses will be viewed only by the President, Vice Presidents, and Treasurer, who will review them and to grant the waiver as they see fit.

SECTION A.4. ELECTEE EXAM Each electee must complete an electee exam that is written by the Vice President with input from the officers. This exam will include a section about the history of Tau Beta Pi, a section about the chapter's officers, and a signature form, requiring at least two signatures from chapter officers, and at least five signatures from active Tau Beta Pi members who are not officers.

SECTION A.5. PEER INTERVIEWS Each electee must conduct interviews of six fellow Tau Bates, of which at least two must be active members. The interviews will consist of six creative questions.

SECTION A.6. CAREER FAIR In the fall terms each electee must complete two hours of service for Career Fair in jobs specified by the External Vice Presidents.

SECTION A.7. TUTORING Each electee must complete at least one hour of university tutoring.

SECTION A.8. K-12 OUTREACH Each electee must participate in at least one approved K-12 Outreach event for a minimum of 3.5 hours as determined by the K-12 Outreach Officers.

SECTION A.9. SERVICE Each electee must complete at least five additional hours of service in the Fall, and five additional hours in the Winter through at least two different service projects offered by the chapter. Any service completed in the events listed in [A.6–A.8](#) above the minimum may be used to satisfy this requirement. Service performed for the completion of requirements of another society will not be accepted. Extra service hours can be used to make up missed meetings.

SECTION A.10. PROFESSIONAL DEVELOPMENT Each electee must complete 2 hours of professional development including but not limited to participating in North Campus Sustainability Hours, chapter sponsored MLK Luncheons, TBP Tech Talks, and TBP sponsored Information Sessions. The Vice President and Service Coordinator may, on a case by case basis, allow up to 2 service hours to fill this requirement.

SECTION A.11. SOCIALS Each electee must attend at least two social events sponsored by Tau Beta Pi. Extra social events can be used to make up missed meetings (except Officer Elections). For Winter 2021, social and professional development activities shall satisfy the requirements for Sections [A.10](#) and [A.11](#). All undergraduate electees must have, at a minimum, one credit from both Section [A.10](#) and [A.11](#) that do not double count.

SECTION A.12. GROUP MEETINGS Each electee must attend three group activities with at least half of their electee group present. One of the three electee group activities must occur with at least half of another electee group present. All electee group activities must occur before the fifth general meeting of a semester. This can be in the form of a social or service activity but does not have to be a Tau Beta Pi sponsored event. A missed group meeting may be made up with one extra hour of service or an extra social that is approved by the Vice President.

SECTION A.13. INITIATION Each electee must attend initiation at the end of the term. This is an absolute requirement and cannot be made up. An electee who has completed all other requirements but misses initiation will not become a member of Tau Beta Pi. He/she may either attend the initiation of another chapter or wait until the following term to attend initiation.

SECTION A.14. MENTORSHIP PROGRAM Each electee must participate in the chapter mentorship program.

SECTION A.15. TIMING AND DEADLINES The Vice President, with input from the Officer Corps, will establish appropriate deadlines for the requirements each semester. An electee may choose to count any activities completed after the final deadline but before the end of the term toward the following semester, or, if approved by the Vice President, the current term.

Appendix B

Graduate Electee Requirements

SECTION B.1. MEETINGS Each electee must attend all meetings as specified in Bylaw [V.1](#), except the general actives meeting and the election of candidates meetings. A missed meeting may be made up with one extra hour of service that is approved by the Grad Student Vice President. With the exception of Election of Officers meeting, a missed meeting may alternatively be made up by attending an extra social event approved by the Graduate Student Vice President. Given the typical length of the Officer Elections Meeting, electees who stay for the full duration will be awarded 2 service hours. At the two hour mark attendance will be retaken and those who remain will be awarded 1 service hour, those who stay until the end will be awarded 2.

SECTION B.2. CHARACTER Each electee will be assessed for exemplary character. This will consist of filling out a student information survey with questions focusing on exemplary character.

SECTION B.3. SERVICE In addition to the requirements stated in Constitution Article IV.2.b, the electee must complete no less than five service hours. Electees may complete up to three service hours on their own if they provide adequate proof of their involvement. Service performed for the completion of requirements of another society will not be accepted.

SECTION B.4. INTERVIEW The electee must undergo an interview by the Graduate Student Vice President and/or at least one active member. It is recommended that each interviewer be a graduate student.

SECTION B.5. ADVISOR FORM Each electee must get the standard advisor recommendation form signed by their advisor or graduate program coordinator and turned into the Graduate Student Vice President by their interview.

SECTION B.6. DUES Each electee must pay the one-time only membership dues as set by the Officer Corps. Should an electee be unable to pay the fee, he/she may submit a chapter fee waiver form or apply for a National Initiation-Fee Loan. The form responses will be viewed only by the President, Vice Presidents, and Treasurer, who will review them and grant the waivers as they see fit.

SECTION B.7. SOCIALS Each electee must attend at least three social or professional development events sponsored by Tau Beta Pi. At least one of these social events must be a graduate student social as designated by the Graduate Student Vice President.

SECTION B.8. GROUP MEETINGS Each electee must attend two group activities with at least half of their electee group present. One electee group activity must occur before the election of candidates, and the other before the fifth general meeting. This can be in the form of a social or service activity but does not have to be a Tau Beta Pi sponsored event. A missed group meeting may be made up with one extra hour of service or an extra social

that is approved by the Graduate Student Vice President. For Fall 2020, group meetings and social activities shall satisfy the requirements for Sections [B.7](#) and [B.8](#).

SECTION B.9. INITIATION Each electee must attend initiation at the end of the term. This is an absolute requirement and cannot be made up. An electee who has completed all other requirements but who misses initiation may not become a member of Tau Beta Pi. He/she may either attend the initiation of another chapter or must wait until the following term to attend the initiation.

SECTION B.10. TIMING AND DEADLINES The Graduate Student Vice President, with input from the Vice President, will establish appropriate deadlines for the graduate student requirements each semester. An electee may choose to count any activities completed after the final deadline but before the end of the term toward the following semester, or, if approved by the Graduate Student Vice President, the current term.

Appendix C

Alumni Candidate Requirements

SECTION C.1. SCOPE The contents of this appendix apply only to those alumni that were eligible to elect during their final semester in school as either an undergraduate or graduate student and that are not full-time students at the University of Michigan.

SECTION C.2. CHAPTER INVOLVEMENT Each candidate will complete a total of 7 hours of TBP activities. A minimum of one hour must come from a TBP service event.

SECTION C.3. INTERVIEW Each candidate must undergo a casual interview by the Membership Officer and/or at least one active member.

SECTION C.4. CHARACTER Each candidate will be assessed for exemplary character. This will consist of filling out a student information survey with questions focusing on exemplary character.

SECTION C.5. DUES Each candidate must pay the one-time only membership dues as set by the Officer Corps.

SECTION C.6. INITIATION Each candidate must attend initiation at the end of the term. This is an absolute requirement and cannot be made up. An candidate who has completed all other requirements but who misses initiation may not become a member of Tau Beta Pi. He/she may either attend the initiation of another chapter or must wait until the following term to attend the initiation.

SECTION C.7. TIMING Each alumni candidate will be considered active in a given semester when active progress is made towards the initiation requirement. Active progress is defined as completing two hours in a given academic semester.

SECTION C.8. MENTORSHIP PROGRAM Each electee must participate in the chapter mentorship program, either as a mentor to an undergraduate electee or as a mentee to an active graduate student. Following the First General meeting, each electee must fill out a survey that will be used to match them with a mentor/mentee. After being matched, the electee must meet with their mentor/mentee at least once before initiation.

SECTION C.9. DEADLINES The Membership Officer, with input from the Vice President and Graduate Student Vice President, will establish appropriate deadlines for the alumni requirements each semester. An electee may choose to count any activities completed after the final deadline but before the end of the term toward the following semester, or, if approved by the Membership Officer, the current term.

Appendix D

Distinguished Active Status Guidelines

SECTION D.1. REQUIREMENTS Members may achieve Distinguished Active status by completing at minimum the following requirements in the course of one term (Fall or Winter Terms):

- (a) **LEADERSHIP:** Serve as a group leader, project leader, committee chair, officer/advisor, or achieve a sufficient level of involvement in a committee as defined in [Appendix G.1](#).
- (b) **INTERVIEWS:** Conduct one interview in the exemplary character assessment process of electees. Graduate students may fulfill this requirement by assisting in Graduate Student Interviews.
- (c) **VOTING MEETING ATTENDANCE** Attend both election of candidate meetings and the election of officers meeting (Second and Third Actives and Elections). If missed, each of these meetings must be made up with an hour of service. Given the typical length of the Officer Elections Meeting, those who stay for the full duration will be awarded 2 service hours. At the two hour mark attendance will be retaken and those who remain will be awarded 1 service hour, those who stay until the end will be awarded 2.
- (d) **MEETING ATTENDANCE** Attend two general meetings in addition to the three listed in [\(D.1.c\)](#). These meetings, if missed, may be made up by either completing an extra hour of service or attending an extra social event.
- (e) **SERVICE** Complete at least eight hours of Tau Beta Pi service projects (project leaders may count only the participating hours of their project toward these hours). A single event cannot be used to simultaneously meet the leadership requirement and the entirety of the service hours requirement.
- (f) **SOCIALS AND PROFESSIONAL DEVELOPMENT** Attend two social or professional development activities (social or professional development event leaders may count their event). In addition, electee group leaders may count additional electee group meetings (as defined in [Appendix A.12](#)) as socials.
- (g) **EXTRA** Participate in either one more service hour or one more social event than required above in [\(D.1.e\)](#) or [\(D.1.f\)](#).

SECTION D.2. ATTAINING DA DURING INITIATION SEMESTER An electee may count any hours beyond those needed for initiating toward achieving DA status. Requirements follow.

- (a) LEADERSHIP: Serve as a project leader, committee chair, officer/advisor, or achieve a sufficient level of involvement in a committee as defined in Appendix G.1. If an electee is unable to meet this requirement, an hour of service may be substituted.
- (b) SERVICE Complete at least eight hours of Tau Beta Pi service projects (project leaders may count only the participating hours of their project toward these hours).
- (c) SOCIALS Attend one social or professional development activity (social or professional development event leaders may count their event). Any electee group meetings beyond the required number can count towards this requirement.
- (d) EXTRA Participate in at least 3 more hours than required above in (D.2.b) or (D.2.c). Each of these hours can be earned by completing an hour of service or attending a social event.
- (e) MENTORSHIP PROGRAM Participate in the chapter mentorship program as a mentor. This includes filling out a matching survey at the beginning of the semester and meeting with the assigned mentee at least once before initiation.

SECTION D.3. NATIONAL CONVENTION DISTINGUISHED ACTIVE STATUS In addition, an active member may achieve Distinguished Active status by solely attending the Tau Beta Pi National Convention during that term, so long as he or she attends all business meetings and all other activities relevant to the chapter.

SECTION D.4. GIFT At the end of each term, in appreciation for his/her contribution, each Distinguished Active will be given the following benefits according the number of terms of distinguished activity:

- (a) FIRST TERM: A Tau Beta Pi stole to be worn at graduation.
- (b) THIRD TERM: Invitation to attend the initiation banquet at no cost, where he/she will receive special recognition for their achievement and dedication.
- (c) MULTIPLE TERMS: Additional benefits awarded for two or more terms of Distinguished Active status will also be determined at the discretion of the Officer Corps.

SECTION D.5. TIMING AND DEADLINES TO ACHIEVE STATUS Any requirements completed following initiation but before the end of term may be counted toward the current term or the following full term. In addition, any requirements completed between the winter and fall terms may be counted toward the fall.

SECTION D.6. TIMING LIMIT TO CLAIM A member shall have one calendar year to claim a gift provided under this bylaw. The calendar year shall commence on the day of the initiation banquet of the term during which a status is earned.

SECTION D.7. SUBSTITUTION Where circumstances merit, the Membership Officer may choose to allow any member to substitute one form of requirement for another, provided that the total number of hours completed is not diminished as a result of this.

Appendix E

Prestigious Active Status Guidelines

SECTION E.1. REQUIREMENTS Members may achieve Prestigious Active status by completing at minimum the following requirements in the course of one term:

- (a) DA STATUS: Achieving Distinguished Active status as defined in [Appendix D](#).
- (b) TOTAL INVOLVEMENT Completing 32 total hours (including those from Distinguished Actives Requirements), defined as follows:
 - 1. Service hours and social or professional development credits count as 1 hour
 - 2. No more than 15 hours can be counted from a single event
 - 3. Only 8 total social or professional development credits can be counted
 - 4. Hours must come from at least 3 different service events.

SECTION E.2. GIFT At the end of each term, in appreciation for his/her significant contribution, each Prestigious Active will be given a fitting reward to be determined at the discretion of the Officer Corps, including invitation to attend the initiation banquet at no cost, where he/she will receive special recognition for his/her achievement and dedication.

SECTION E.3. TIMING AND DEADLINES Any requirements completed following initiation but before the end of term may be counted toward the current term or the following full term. In addition, any requirements completed between the winter and fall terms may be counted toward fall.

SECTION E.4. ATTAINING PA DURING INITIATION SEMESTER An electee may count any hours beyond those needed for initiating toward achieving PA status. Electee PA requirements are the same as those for an active except that the total number of hours required is 33 (34 if no leadership credit is earned). Additionally, up to 10 social credits may be counted toward this number.

SECTION E.5. SUBSTITUTION Where circumstances merit, the Membership Officer may choose to allow any member to substitute one form of requirement for another, provided that the total number of hours completed is not diminished as a result of this.

Appendix F

Officer Requirements and Descriptions

Descriptions for each officer position follow below. In addition to the specific duties of each office an officer is expected to complete at least four service hours, attend at least two Tau Beta Pi socials as well as both the initiation and the banquet. These requirements are necessary for obtaining Distinguished Active status but are not sufficient. To become

a Distinguished Active an officer must also satisfy the requirements in Appendix D. Appendix F.1–F.3 list only permanent officer members of each Team. Ad hoc officers and their team affiliation are listed in Appendix F.4.

SECTION F.1. EXECUTIVE COMMITTEE These officers serve as members of the Executive Committee.

- (a) **PRESIDENT** The President is the official representative, spokesperson, chief executive officer and chief operating officer of Tau Beta Pi Michigan Gamma. He/she, with the assistance of Team Leads, ensures that each officer and chair is provided with a written list of all duties for which he/she is responsible and sees that they are fulfilled. He/she must also cause to be obtained a list of eligible candidates for election prior to the beginning of each term. He/she must also prepare a meeting schedule at the beginning of the term and is responsible for scheduling rooms for the general meetings. The President serves as the lead for the Executive Committee.
- (b) **VICE PRESIDENT** The Vice President oversees all electee activities and business. He/she is responsible for ensuring that all electees complete the election requirements prior to initiating. He/she also assists the President with leadership and planning duties, and is the alternative representative of Tau Beta Pi in lieu of the President. He/she is also responsible for conducting the exemplary character process of prospective undergraduate members as specified in Appendix A. The Vice President additionally serves as the lead for the Electee and Membership Team.
- (c) **SECRETARY** The Secretary is responsible for completing all paperwork and ensuring that it is submitted to the National Office on time, including but not limited to the Chapter Survey. He/she also serves as the main contact between the chapter and National Office. Additionally, the Secretary must fulfill the duties of the Cataloguer as specified in the National Bylaws 5.03. The Secretary holds the responsibilities of the Recording Secretary and is in charge of taking minutes at the meeting and making them available to the active membership, and of ensuring a timely transition of website permissions.
- (d) **TREASURER** The Treasurer is the chief financial officer of Tau Beta Pi Michigan Gamma and is responsible for sales, dues, chapter fundraising activities, budgeting, and reporting of the chapter's finances. He/she will approve or deny requests to use chapter funds, subject to appeal to the Advisory Board. He/she is an authorized signer on the chapter accounts. Additionally, he/she files annually (by May 15) IRS Form 990, "Return of Organization Exempt from Income Tax". He/she serves as a non-voting member of the Advisory Board described in Bylaw 1.3. He/she may, with the consent of the Advisory Board, create and implement processes to assist in the budgeting and spending of the Chapter. The treasurer is additionally in charge of organizing, with assistance from the rest of the Executive Committee, the underclassmen mixer.
- (e) **GRADUATE STUDENT VICE PRESIDENT** The Graduate Student Vice President is responsible for creating and tracking the electee progress of all graduate students and alumni candidates. He/She coordinates with the Vice President as needed. He/She sets up social events for graduate students and activities with other graduate student organizations. He/She conducts all meetings with graduate students and graduate

student electees when necessary. He/she serves as a non-voting member of the Advisory Board described in Bylaw [I.3](#).

- (f) **EXTERNAL VICE PRESIDENTS** The External Vice Presidents are responsible for the chapter's entire involvement with the Career Fair and the College of Engineering Honors Brunch. They chair the Tau Beta Pi awards committee. In the winter, they are in charge of planning the Career Fair and organizing the Honors Brunch. In the fall, they are in charge of running the Career Fair. They also serve as ex officio members of the Professional Development Committee, though they are overseen by the President.

SECTION F.2. EVENTS TEAM These officers serve as members of the Events Team.

- (a) **SERVICE COORDINATOR** The Service Coordinator oversees all service projects and must ensure that all project leaders complete their projects on time. He/she is also responsible for informing the electees and actives of all the projects and providing them with opportunities to sign up for the projects of their choice. Additionally, he/she will plan and coordinate new service projects and assist with the preparation of the Chapter Survey. The Service Coordinator serves as the lead for the Events Team.
- (b) **K-12 OUTREACH OFFICERS** The K-12 Outreach Officers seek and coordinate opportunities for engineering outreach within the community. They serve as the liaisons for Chapter-sponsored K-12 outreach programs within both the Chapter and the community. This includes the chapter-run MindSET program.
- (c) **THE CAMPUS OUTREACH OFFICER** The Campus Outreach Officer seeks and coordinates opportunities for outreach to College of Engineering students, including, but not limited to, coordinating a tutoring program and promoting outreach programs to the engineering campus. He/she is also in charge of planning the topics for the MLK Luncheons.
- (d) **ACTIVITIES OFFICER** The Activities Officer oversees all chapter social events, including intersociety events, and ensures that any social project leaders complete their events on time. He/she will make arrangements for the initiation banquet.
- (e) **PROFESSIONAL DEVELOPMENT OFFICER** The Professional Development Officer serves as the Chair for the Professional Development Committee and is charged with overseeing the Chapter's professional development programming. The Professional Development Officer will seek to provide diverse programming for the Chapter and the College community. The Professional Development Officer is also responsible for managing the chapter's corporate relations.

SECTION F.3. THE CHAPTER TEAM These officers serve as members of the Chapter Team.

- (a) **CHAPTER DEVELOPMENT OFFICER** The Chapter Development Officer is responsible for working with the Executive Committee to investigate and carry out ways of pursuing new opportunities or improvements for the chapter. The Chapter Development officer additionally is responsible for the planning and execution of New Initiatives meetings each semester, which are described in Bylaw [V.3](#). The Chapter Development Officer serves as the lead for the Chapter Team.

- (b) **HISTORIAN** The Historian is responsible for the generation and distribution of all chapter publications, including the chapter newsletter, which is named “The Cornerstone”, the Alumni Newsletter, and any website publications deemed necessary. The Historian is in charge of picture taking for the Chapter Survey and maintains chapter records, including member demographics, as needed.
- (c) **PUBLICITY OFFICER** The Publicity Officer is responsible for all internal and external chapter publicity, including the weekly announcements, social media presence (e.g. Facebook, Twitter), college-wide announcements, flyer generation, and any other publicity deemed necessary.
- (d) **MEMBERSHIP OFFICER** The Membership Officer is responsible for keeping track of all MI-Γ members after they have been initiated. This includes determining who achieves active, distinguished active, and prestigious active status ,tracking meeting attendance, maintaining the email lists, and handling all alumni relations, except the publication of the Alumni Newsletter. He/she is also responsible for providing food and beverages at all general body meetings specified in Bylaw [V.1](#).

SECTION F.4. AD HOC OFFICERS The ad hoc officers and their descriptions follow:

Appendix G Committees

SECTION G.1. COMMITTEE PARTICIPATION At the beginning of each term, the Executive Committee, with input from the respective committee chairs, will establish guidelines for levels of involvement for each committee, including a minimum level of involvement necessary for gaining a leadership credit.

SECTION G.2. STANDING COMMITTEES The standing committees and their descriptions are as follows:

- (a) **PROFESSIONAL DEVELOPMENT COMMITTEE** The Professional Development Committee will consist of the Professional Development Team, and any other chapter members as determined by the Professional Development Officer, who chairs the committee. The committee is responsible for hosting Engineering Futures sessions, information sessions with companies, and other professional development events.
- (b) **WEBSITE COMMITTEE** The Website Committee is chaired by the Website Chair, includes members as determined by the Website Chair, and is responsible for maintaining of the chapter website and any supporting technology. Administrator privileges for the chapter website are only to be granted to officers, advisors, or committee members.
- (c) **BOOK SWAP COMMITTEE** The Book Swap Committee is chaired by the Service Coordinator, who may appoint co-chairs as appropriate. The Committee is responsible for the planning and execution of the semesterly Book Swap.

- (d) **GROUP LEADERS COMMITTEE** The Group Leaders Committee is chaired by the Vice President, who will select members as appropriate. The committee is composed of all electee group leaders and is responsible for coordinating the electee group aspect of the election process.

SECTION G.3. AD HOC COMMITTEES The ad hoc committees and their descriptions follow:

- (a) **DIVERSITY INCLUSION AND EQUITY STEERING COMMITTEE** This committee will be chaired by the Diversity, Equity, and Inclusion Chairs and will serve to assist them in coordinating the DEI activities of the chapter. This committee will consist of a maximum of 2 members of the officer corps, excluding advisors, and a minimum of 3 other members including initiated members and candidates / electees. The committee will work with the executive team and the advisory board to refine and develop the chapter's objectives with regard to Diversity, Inclusion, and Equity as well as to implement such objectives. The committee will submit a report of its activities and progress to the chapter via the Cornerstone at least 2 times per semester. This committee shall cease to exist on May 1, 2021.

Appendix H Chairs

SECTION H.1. CURRENT CHAIR POSITIONS The Chairs and their descriptions follow:

- (a) **WEBSITE CHAIR** The Website Chair is responsible for updating and maintaining the chapter website, and serves as the chair of the website committee. He/She serves on the Chapter Team.
- (b) **IM SPORTS CHAIR** The IM Sports Chair is responsible for the chapter's participation in Intramural Sports and by default serves as the captain of any such teams. He/She serves on the Events Team.
- (c) **OUTREACH CHAIR** The Outreach Chair is responsible for assisting the campus outreach officer in the outreach activities and events of the chapter. This chair serves on the Events Team.
- (d) **APPAREL CHAIR** The Apparel Chair is responsible for the design and acquisition of any MI-G branded apparel that the chapter may desire. This chair serves on the Chapter Team.
- (e) **ALUMNI RELATIONS CHAIR** The Alumni Relations Chair is responsible for developing and maintaining the chapter's alumni relations initiatives. The chair will work with the Secretary and membership officer to maintain an up-to-date MI-G alumni contact roster. He/She serves on the Chapter Team.
- (f) **GRADUATE STUDENT ACTIVITIES CHAIR** The Graduate Student Activities Chair(s) will work with the graduate student vice president to help plan and execute events for graduate student actives and candidates. Further, the chair(s) will support the

graduate student vice president in the execution of his/her duties. The chair(s) will be members of the Events Team but shall collaborate with the Graduate Student Vice President.

- (g) **BANQUET ARRANGEMENTS CHAIR** The Banquet Arrangements Chair will work with the activities officer, the service coordinator, and the executive team to plan and execute the chapter's semesterly end of term banquet. He/She serves on the Events team.
- (h) **MINDSET CHAIR** The Mindset Chair(s) will work with the K-12 Officers and Service Coordinator to plan and execute MindSET events. The chair(s) will be members of the Events Team.
- (i) **GRADUATE STUDENT SPEAKER SERIES CHAIR** The Student Speaker Series Chair(s) will work with the Graduate Vice President, Service Coordinator, and Professional Development Officer to plan and execute the TBP Graduate Student Speaker Series. The Chair(s) will be members of the events team, and will exist for the Fall 2020 semester.
- (j) **HONORS BRUNCH CHAIR** The Honors Brunch Chair will assist the External Vice Presidents in coordinating the annual college of engineering honors brunch including the selection and scheduling of award committees. The Chair(s) will be members of the events team, and will exist through the Winter 2019 semester.
- (k) **DIVERSITY, EQUITY, AND INCLUSION CHAIR(S)** The Diversity, Equity, and Inclusion Chair(s) will assist the executive team and advisory board in developing, refining, and implementing Diversity, Equity, and Inclusion related policies, programs, and activities within the chapter and in the broader community. The Diversity, Equity, and Inclusion chair(s) will lead the Diversity, Equity and Inclusion Steering Committee; will be a member of the chapter team; and will report jointly to the Chapter Development Officer and the President. This position will exist for the Winter 2021 semester.
- (l) **MERIT BADGE DAY CHAIR** The Merit Badge Day Chair(s) will work with the K-12 Officers and Service Coordinator to plan and execute merit badge day events for boy scouts. The chair(s) will be members of the Events Team.