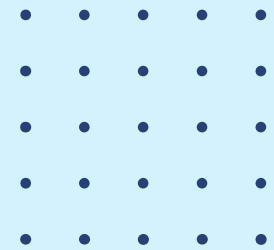


**Welcome to NI I**  
**Please start with 2 slices**  
**and some chicken bake**

**(talk to Catherine if you have any  
dietary restrictions)**

**Sit in groups of 5-7 people if you can**



# **New Initiatives I: Chapter Culture**

# Announcements

- Speaking of culture, does anyone have a house near-ish to the stadium that is willing to host TBP tailgate(s)?
- MindSET 1 and Merit Badge Day 1 happening this weekend, sign up if you haven't yet
- Grad Social Coffee tomorrow at 10:00 AM in CSRB 2236
- One more spot open for Gallup Park Garden Beautification tomorrow 5:00 PM
- Game night this Friday at 6:30 PM in EECS 1008
- Please take a minute to fill out the leadership form if you haven't already and consider leading a service project



Leadership Interest Form  
[tbpmig.org/f25-leadership](http://tbpmig.org/f25-leadership)

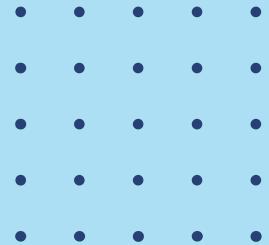
# Agenda

**01. Introduction**

**02. Small Group  
Discussion**

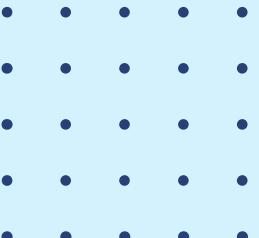
**03. Whole Group  
Discussion**

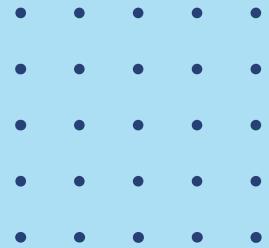
**04. Conclusion**



**Before we start, can everyone  
take a moment to introduce  
themselves to the people  
they're sitting near**

Name, year, major, and something fun





# Why Discuss Culture

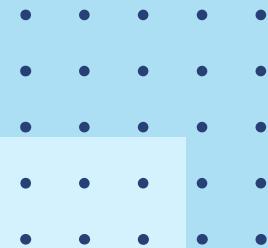
In TBP we want a culture that fosters community and connection for our members. Everyone should feel welcomed and like they have a place here.

The better our culture the more cohesive we are as a chapter. We're better together; we can do more and have a greater impact outside of TBP.

# Discussion Time!

- In your groups, please open the Workbook at [tbpmig.org/ni1](http://tbpmig.org/ni1)
- On the left side of the doc there should be a list of tabs, choose any tab for your group (careful not to choose the same as another group)
- Write the names of people in your group at the top and begin discussing the listed prompts and adding notes from your discussions

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# Reconvene

Time to share what you and your  
groups discussed!

Let's make this like a conversation.

# Feedback

I wanna hear your thoughts  
on how tonight went...  
Please fill out the feedback  
form!

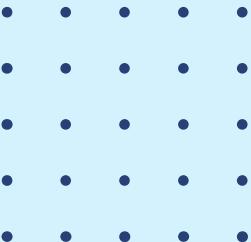


[tbpmig.org/ni1-feedback](https://tbpmig.org/ni1-feedback)

# Sign-in

# TotallyBonkersPizz

a



# Group 1

Group Members: Alyssa Fodale, Ava Martin, Yunseok Choi, Peter Cao, Justin French, Audrey Burmeister

First impressions have a lasting impact and can shape our views. If there are any current or recent electees in your group, please have them share their first impressions of TBP.

#### Discussion Notes

- Free food is not normally available to other organizations
- Knowing the requirements at the beginning is super helpful
- Having no cuts makes it feel less like a clique (does not feel like a clique)
- Good range of time availability for events
- Appreciate constant email communication, website is super helpful
- Electee requirements is super important on website
- Event filtering is a little tough
- Everyone is super different
- Officers are approachable, a little scary at the beginning

In TBP, we want everyone to feel welcome, heard, and seen. With the size and diversity of our society, details can sometimes get overlooked. Do you feel as if there are any areas in which the Chapter is overlooking a certain group, and how can we remedy that?

For example, I realized recently that we don't have a spot for pronouns on member profiles. Is there anything else we may overlook?

#### Discussion Notes

- Compliment: officer group used to be super cliquey back in the day and now they are more approachable
- Electee groups help a lot! Because there are so many people

- If you're unaware, the Active requirements are much less than the electing requirements. So we tend to see a drop in engagement from members once they are initiated. How can we encourage actives to stay involved beyond their required hours?

### Discussion Notes

- As a grad student, the free food is always helpful
- Think a lot of people want to put it on the resume and move on, so will probably not motivate those people
- Sweetening the pot would be super helpful - ie individual development
  - More resources tailored toward prof development
- Half-shifts or 2 hours shifts would be easier and make the training the day before on zoom
- Increase smaller service opportunities, especially after 5 pm (similar to Knitwits)
  - Maybe leader dogs for the blind
  - Maize and blue cupboard
- Need to diversify the volunteer opportunities

How social are our socials? People joke that engineers aren't social or lack social skills. Do you think we're contributing to that stereotype?

Personally, I have a lot of social anxiety that makes me nervous to meet new people or go to events where I don't know anyone. How could we make someone like me feel comfortable and welcomed? I was thinking of utilizing name tags more often to kinda thaw the ice.

### Discussion Notes

- Free tuesday run an electee mixer and have actives and electees get to meet each other
- Nametags at early socials to help people learn names
- At first and second gen (probs at most of the general meetings) have name tags

Open Discussion: Feel free to talk about anything chapter culture-related that you want to! I wanna hear your thoughts.

### Discussion Notes

# Group 2

Group Members:

First impressions have a lasting impact and can shape our views. If there are any current or recent electees in your group, please have them share their first impressions of TBP.

Discussion Notes

- Overwhelming bc of many hungry individuals (first gen)
- 

In TBP, we want everyone to feel welcome, heard, and seen. With the size and diversity of our society, details can sometimes get overlooked. Do you feel as if there are any areas in which the Chapter is overlooking a certain group, and how can we remedy that?

For example, I realized recently that we don't have a spot for pronouns on member profiles. Is there anything else we may overlook?

Discussion Notes

- 

If you're unaware, the Active requirements are much less than the electing requirements. So we tend to see a drop in engagement from members once they are initiated. How can we encourage actives to stay involved beyond their required hours?

Discussion Notes

- Free food
- Hunt people down to come to events
- Active teams
- 1 on 1 mentorship for all active to electees
- Cap wants to make more friends
  - No friends
-

How social are our socials? People joke that engineers aren't social or lack social skills. Do you think we're contributing to that stereotype?

Personally, I have a lot of social anxiety that makes me nervous to meet new people or go to events where I don't know anyone. How could we make someone like me feel comfortable and welcomed? I was thinking of utilizing name tags more often to kinda thaw the ice.

### Discussion Notes

- Some of the socials were too big (coffee social)
  - Not enough meaningful interactions
- Encourage actives to do more socials
- Meet me at the dude
- Barge into cap's apt to be social
- More breadth of socials
  - Bread social
  - Baking
  - Central campus socials pls i dont wanna come to north each time bc i dont have a car
  - IM teams
  - Canes social
  - More sports (soccer or volleyball or smth)
  - So that people don't have to play sports alone
  - Grocery shopping 🤔
- TBPerformative male contest
- TBP(hinge) feature

Open Discussion: Feel free to talk about anything chapter culture-related that you want to! I wanna hear your thoughts.

### Discussion Notes

- Regular milk or chocolate milk 🤔
-

# Group 3

Group Members: Lexi, Elizabeth, Phurithat, Syahidah, Putu, Akshay, Prachi

First impressions have a lasting impact and can shape our views. If there are any current or recent electees in your group, please have them share their first impressions of TBP.

### Discussion Notes

- Having social events and ways to interact with each other (especially graduate/graduate interactions) is very helpful and appreciated
- Slack is useful since you know it doesn't just go to the wayside and get stuck in inbox purgatory (increasing communication), would be good to add for weekly communication, definitely need both there

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For example, I realized recently that we don't have a spot for pronouns on member profiles. Is there anything else we may overlook?

### Discussion Notes

- Cultural potlucks are nice to share culture
- Advertise slack channel of the week (apparently we have a ton of channels everyone didn't know about), maybe make it a competition for who participates the most (winner gets dessert at general meeting or something)
  - This could also be a competition where each meeting has a theme in a channel, and the winners are announced by the next meeting (i.e. at gen 3, say the best baked goods posted by gen 4 get a prize/desserts/get food first/etc.)
- Encourage people to post in these channels
- PhotoComp Channel/Funny Photos Channel (keep form too because some people strongly prefer one vs the other)

If you're unaware, the Active requirements are much less than the electing requirements. So we tend to see a drop in engagement from members once they are initiated. How can we encourage actives to stay involved beyond their required hours?

#### Discussion Notes

- Having electee teams for people who elected in undergrad and join MI-G to help them get to know people, or some sort of structured way to meet people, or any way to give them a better/more formal introduction

How social are our socials? People joke that engineers aren't social or lack social skills. Do you think we're contributing to that stereotype?

Personally, I have a lot of social anxiety that makes me nervous to meet new people or go to events where I don't know anyone. How could we make someone like me feel comfortable and welcomed? I was thinking of utilizing name tags more often to kinda thaw the ice.

#### Discussion Notes

- More boba socials, both because it is good and for getting to go to a new place (and having something to do if you are too nervous to speak, i.e. chew).
- Socials where you talk with each other and interact rather than doing something together are preferred.
- Sharing hobbies and having structured things to say about themselves, icebreakers
- Craft socials, drawing, paint by number
- Snack submission form for socials to request food
- Generally prefer groups of like 6-8 people

Open Discussion: Feel free to talk about anything chapter culture-related that you want to! I wanna hear your thoughts.

#### Discussion Notes

(Notes from discussion) Announce when committee meetings are and give people a chance to wait to lock in on that committee

# Group 4

Group Members: Emily Smith, Ava Chang, Anna Dyachenko

First impressions have a lasting impact and can shape our views. If there are any current or recent electees in your group, please have them share their first impressions of TBP.

#### Discussion Notes

- Friendly people, everyone we've met so far has said hi
- Good way to get involved
- Very professional
- People were willing to jump into projects and help out wherever
- Large club, a little intimidating at first before we broke into electee teams

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For example, I realized recently that we don't have a spot for pronouns on member profiles. Is there anything else we may overlook?

#### Discussion Notes

- 

If you're unaware, the Active requirements are much less than the electing requirements. So we tend to see a drop in engagement from members once they are initiated. How can we encourage actives to stay involved beyond their required hours?

#### Discussion Notes

- Greater incentive for DA/PA
- If people had a buddy/good group of friends to go to meetings/events with, it might make them more engaged?
- Greater variety in when/where the service/social events are (in case of schedule conflicts)
  - Maybe some of the evening service/social events could be on Central/near central?
- Maybe create active teams so they can meet the electees and bond with each other
- Study groups for specific classes

How social are our socials? People joke that engineers aren't social or lack social skills. Do you think we're contributing to that stereotype?

Personally, I have a lot of social anxiety that makes me nervous to meet new people or go to events where I don't know anyone. How could we make someone like me feel comfortable and welcomed? I was thinking of utilizing name tags more often to kinda thaw the ice.

#### Discussion Notes

- Icebreaker questions so everyone can answer a question or chat about a topic together
- More active/casual Slack, maybe with different channels based on hobbies/majors/etc.
- 

Open Discussion: Feel free to talk about anything chapter culture-related that you want to! I wanna hear your thoughts.

#### Discussion Notes

# Group 5

Group Members: Nick, Drew, Chase, Matthew, Qingyu, Amar

First impressions have a lasting impact and can shape our views. If there are any current or recent electees in your group, please have them share their first impressions of TBP.

#### Discussion Notes

- Organized. Good detailing of requirement
- Free food
- Volunteering. Lots of opportunities from K-12 to nature work to retirement homes
- Immediately meet a lot of talented and passionate engineers

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For example, I realized recently that we don't have a spot for pronouns on member profiles. Is there anything else we may overlook?

#### Discussion Notes

- Not as much interaction with other student organization

If you're unaware, the Active requirements are much less than the electing requirements. So we tend to see a drop in engagement from members once they are initiated. How can we encourage actives to stay involved beyond their required hours?

#### Discussion Notes

- Hard to increase participation requirements
- Improved awards for DA and PA
- Advice network
  - People are largely gracious with advice, low-stakes opportunity for actives and alumni
- Major-specific study groups/office hours

How social are our socials? People joke that engineers aren't social or lack social skills. Do you think we're contributing to that stereotype?

Personally, I have a lot of social anxiety that makes me nervous to meet new people or go to events where I don't know anyone. How could we make someone like me feel comfortable and welcomed? I was thinking of utilizing name tags more often to kinda thaw the ice.

#### Discussion Notes

- Encouraging more group formation
- More interruptions/restart points
- More conversation starters
- Distributing officers more

Open Discussion: Feel free to talk about anything chapter culture-related that you want to! I wanna hear your thoughts.

#### Discussion Notes

- Pretty welcoming
- Team actives
  - Particularly for actives that aren't officers/team leads at Gen meetings