

Welcome to NI-1!

Food Portion

2 sandwich halves

Hummus

Pita (5~6 pieces)



New Initiatives I

Committees and Leadership

Chapter Updates

- Activities (Paco) - TBPxSWE Fall Social on 10/3
- Sign Up for MindSET 1 on 10/6
 - Building bottle rockets and launching them in the Grove



What is New Initiatives?

- A way to help us brainstorm
 - We're always looking for ways to improve the Chapter
 - If you feel passionate about a certain topic and aren't sure where to start, this is a great place
- A way to give us feedback
 - Sometimes we're looking for thoughts on how we currently run things
 - Sometimes we have new ideas and want the Chapter's opinion
- There's not many times where electees and actives can get together and talk about how the Chapter runs
 - This is one such time
 - Please take advantage of it



Tonight's Questions

I - What new opportunities should committees pursue?

- The DEI Committee
 - What events could we implement to attract and support all identity groups?
 - What role should the committee play in education within the Chapter?
- The PD committee
 - Are there events which we don't do which you would find helpful?
 - Are there ways we can support upperclassmen who may not need resume help?



II - How can we help empower people to Leadership?

- If you're not doing some form of leadership, what's stopping you?
- Do you know what support we have for our leaders?
 - Is what we have easy to find?
 - Is it enough support?
- The Leadership Form combines all of the applications in a single place
 - Is it easy to use?
 - Is the formatting okay?



III - Does how we currently name positions work?

- Chairs, Project Leads, Team Leads, Module Leads
 - Is there actually a difference between these?
 - Do you know what each of them do?
 - Can you perceive differences between them all?
- Which of these feel the most accessible?
 - Which intimidate you, and why?






Small Group Time!

Yay!

Get Into Groups of Four-ish

- Please go to tbpmig.org/ni1
 - Each group talks about one of the three questions
 - Groups next to each other should NOT claim the same topic
 - Make post-its, type in the text box, I don't care. Just put your thoughts in the workbook
 - Remember, you're here to help brainstorm and give us feedback
 - Don't sit there doing nothing
 - Awarding you tonight's Service Hour is at my discretion
 - At 7pm, buddy up with the group next to you
 - You can talk about what each group discussed, or branch out somewhere new
 - At 7:15, we'll recombine
 - Open discussion of ideas from any group, about any question
 - If nobody talks I start cold calling :)
- 



I - What new opportunities should the DEI and PD committees pursue?

II - How can we help empower people to Leadership?

III - Does how we name positions work?

The top right corner of the slide features a decorative arrangement of overlapping triangles in various shades of blue, including dark blue, medium blue, and light blue.

I - What new opportunities should the DEI and PD committees pursue?

Group 1 - Alex, Kevin, Emily, Lexi

Question I

DEI + advertising:

- Devise methods to find out why people drop early on into the electing process. Record for future use and figure out workarounds.
- Ads advertising TBP on the bus?
- Long time gap between ENGR100/101 outreach and actually joining.
- Social events to the broader public (or give out food later in the day vs. morning bagels)
- Improved advertising of tutoring (eg. CoE weekly emails)
- ENGR110 event
- Get third party to vouch for TBP (eg. faculty)
- Get Nationals to build a better brand. Most freshmen/sophomores haven't heard of TBP until the invite.

PD:

- Advice on finding niche or career path. Eg. for MEs, there's so many industries that would be open. Informal presentations on personal experiences.
- Local travel to nearby company. TBP alumni connections

Group 2 - Nick, Advika, Mitra

Question I

- Lessons on how to network - how to navigate info sessions and establish actual connections
 - How to actually communicate with recruiters
 - How to stand out
 - How to maintain connection beyond initial contact
- Behavioral interview prep



Group 3 - Caroline, Yatiraj, AR, Andrew, Niloy, Yunseok Question I

DEI

- Continuing multicultural potluck + celebrating different cultural holidays
 - Collaborating with other societies/orgs (NSBE, SHPE, SWE)
 - Incorporating history into this (don't have to just make food), especially giving voice to international students
 - Encourage traditional clothing (give extra hours/incentive to do so)
 - Maybe make this into a recurring events
- DEI book club

PD

- Providing transport/carpooling for off-campus recruiting + networking events
 - Make this an interchapter thing?
- Industry student panels in addition to grad student panels (can just have folks with some industry experience)
 - Potentially simultaneously?
- Grad work/writing session/workshop with peer editing/external resources (i.e., writing center)
- Interchapter PD



II - How can we help empower people
to Leadership?

Group 4 - The LIMEs (Leah, Ibrahim, Michael, Eric)

Question II

- Advertise leadership form better (tbpmig.org/leadership)
 - It should be on website in a logical place
 - Clear listing requirements, time commitments
- Combined form for running new events
 - Info document/video on process of being a new lead on website
 - Streamline process to find forms, like for being a project lead under different officers
 - Clear places on website (Service/PD/Social)
- Advertise incentives to pursue leadership
 - Electees: for team points
 - Actives: for distinguished/prestigious active status



Group 5 - Aimeng, Karen, Qingyu

Question II


We want to understand what draws people to leadership, and the biggest roadblocks for them.

- Roadblocks include not knowing how to go about implementing privileges typically associated with official leadership positions (booking rooms, ordering food). It's nice to have information before you sign up for something.
- Lots of responsibility involved, can be intimidating.
- Not having positive reinforcement from people currently in leadership.

Are you familiar with how we support our leads, and is it enough?

- We tend to follow the decision made by a leader
- Officer meetings have a good atmosphere - good mutual support

Is the leadership form accessible and easy to use?

- Having an intro for each position on the page rather than everything in the beginning is good
 - Put the descriptions next to the buttons to avoid scrolling
 - Consider adding a word count suggestion
 - Advertise better
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Group 6 - half cannibal (Aditya, Isaac, Jacob, Paco)


Question II

- Knowing approximate time commitment up front
- Not as many opportunities for new (non-officer) leaders
- Shadowing opportunities to find what positions actually do
- Offering out positions to people specifically (nominating for officers, etc)



Group 10 - Evan, Pranjali, Vaishnav, Yatin

Question II

- Having leadership sessions conducted by actual leaders of established organizations:
 - Informative talk sessions
 - Hands-on workshop
 - Sessions with local leaders of NGOs and communities to help encourage those that feel underrepresented to step up (not the movie).
 - TED talk - like discussions
 - TBP @ TBP (Talk and Be Proactive at Tau Beta Pi)
 - The leadership forms are hard to find on the website. Their location can be improved to help
 - These activities could count towards service hours.
 - These would help in electees to become PAs and DAs.
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III - Does how we currently name positions work?

- Module lead? Term isn't publicized anywhere
- Would be useful to have a good resource to document what all the terms mean/a way to navigate to the doc from the website
- Website is overwhelming—hard to know what to do—hard to browse
- Slow response time/lack of communication to people who apply for chair positions
- Positions feel inaccessible because of specific requirements (website committee), MBD chair is conveyed as “must have EECS knowledge beforehand”; large implied time commitment
 - Electee team lead feels accessible
- (aside—more clarity on events—e.g., website doesn't explain what NI is)

Group 8 - Drew, David, Wei-Lun, Jacob, Jonathan

Question III

- Lead terms: project leads, chairs, officers/advisors
- Ambiguity in expected responsibility between leads and chairs
 - Chairs require chapter approval
- Presentation night for project leads, chairs, officers, etc. on their experiences.
 - Attendees earn service hour (maybe food too) to get more familiar with chapter leadership
- Adding more present chair/project lead section to leadership page on website (sorry Hunter)



Group 9 - _____

Question III



Sign In Code:

Sign In Code: T

Sign In Code: TB



What's a Sign In Code?

Sign In Code: TB*****

Sign In Code: TBleadershiP

This chaos was brought to you by Hunter

Leadership Form: tbpmig.org/leadership



Vance Crier



Vance Kreider  < 1 minute ago

You know I have a more powerful tool



iykyk <3



Vance Kreider 10 hours ago

I passionately hate crjs



Vance Kreider 1:31 AM

so many learning blocks

am i learning?

