

# WELCOME TO NI-2!

STANDARD PANDA PLATE (2 ENTREES, 1 SIDE)





# **NEW INITIATIVES II**

**Awards - Presentation** 

### **REMINDER - WHAT IS NEW INITIATIVES?**

- A way to help us brainstorm
  - We're always looking for ways to improve the Chapter
  - If you feel passionate about a certain topic and aren't sure where to start, this is a great place
- A way to give us feedback
  - Sometimes we're looking for thoughts on how we currently run things
  - Sometimes we have new ideas and want the Chapter's opinion
- There's not many times where electees and actives can get together and talk about how the Chapter runs
  - This is one such time
  - Please take advantage of it





### **ACTIONS WE'RE TAKING FROM NI-1**

- DEI and PD Committees are working through the suggestions you all made
- Planning a Leadership Panel
  - Targeting two weeks before elections
  - A mix of Officers, Chairs, and Project Leads
  - Fielding your questions and sharing their experiences
- Deeper dive into how our bylaws handle some nuances of leadership
  - Expect to hear more on this later in the Semester





# **A LITTLE PRESENTATION**

### THE EVPS

- External Vice Presidents
  - Vance and Ibrahim (who are super cool btw)
- They are responsible for our involvement in the Fall Career Fair
  - Work alongside SWE's Directors to plan and run the Career Fair (Fall)
- They are also responsible for
  - College of Engineering Leaders & Honors Awards (Spring)
  - Order of the Engineer Ring Ceremony (Spring)
  - Sitting on decision committees for various TBP awards
- They are not voted in, but appointed
  - Application is here: <u>http://tbpmig.org/evp2025</u>, closes Nov 1st
  - If you're interested in learning more, reach out to Vance or Ibrahim
  - Apply now!



#### SCHOLARSHIP - RICE AWARD

- Purpose is "to recognize outstanding Tau Bates for their <u>continued</u> <u>commitment to the pillars of the society including academic achievement and</u> <u>community leadership</u>"
- Available to active members only
- Applications in January, awarded in March at the Honors Brunch
  - a. Judged by internal TBP committee including the EVPs
- 2x \$750 Awards





#### SCHOLARSHIP - OTHERS

- First Year Student Award (FYSA)
  - Top 1/8th of the Freshman Class (by GPA) is eligible
  - $\circ$  3x \$500 and 1x \$750 Award (the "TBP Scholarship" for MI-F)
  - Judged by the EVPs
- TBP Nationals Offerings
  - \$2,000 Student Scholarships, capped at two per Chapter
  - \$10,000 Fellowship for Graduate Students
  - Winter Application Cycle, information can be found at <u>https://www.tbp.org/scholarships.cfm</u>





#### **BANQUET AWARDS**

- We also offer a set of small awards at Banquet
  - To recognize the hard work put in by members of our Chapter
  - To have some fun while we're at it
- Award Offered (chosen by X Officer)
  - Outstanding Officer (President)
  - Outstanding Active (Membership)
  - Outstanding Electees (VP + GradVP)
  - Outstanding Project Lead (Service Coordinator)
  - Social Butterfly (Activities)
  - Photocomp (Publicity)





### WHAT WE'RE HOPING FOR TONIGHT

- The Rice Award application is coming within the next few months
  - We're going to be finalizing the internal details soon
  - The Rice Award sees most of its applications from within the Officer Corps
- We want to understand how the Chapter sees awards right now
  - Did you know about the ones mentioned today?
  - What's missing (in your eyes)?
  - Have you benefited from the FYSA? How does it impact our Chapter's publicity?





# **TONIGHT'S QUESTIONS**



# I - WHAT IS YOUR PERCEPTION OF THE RICE AWARD?

- Actives What's stopping you from applying?
- How should we try to advertise this award when the time comes?



### **II - ARE THERE GAPS IN OUR CURRENT AWARDS OFFERINGS?**

- Are there populations/virtues we should be targeting but aren't already?
- Please consider both our larger, serious awards, as well as our smaller, fun offerings.



# SMALL GROUP TIME VAV!

### **GET INTO GROUPS OF FOUR-ISH**

- Please go to tbpmig.org/ni2
  - Your group is welcome to talk about any of the questions, not just one
  - Don't just sit there and say nothing! Even questions can be helpful feedback, because they tell us where there's gaps in communication
  - Write out our thoughts in detail. The full group discussion is helpful for sharing ideas with you all, but your notes are very helpful for us Officers afterwards
- At 7pm, buddy up with the group next to you
- At 7:15, we'll recombine











# **NEW INITIATIVES II**

Awards - Workboard

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FROM EARLIER

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#### *I – WHAT IS YOUR PERCEPTION OF THE RICE AWARD?*

#### II - ARE THERE GAPS IN OUR CURRENT AWARDS OFFERINGS?

#### **GROUP 1**

# CAP, KAREN, QINGYU, AIMENG, WEI-LUN

#### Perception of Rice Award/current awards

- Post awards on the website or introduce at a general meeting (not necessarily details but just that they exist)
- For first year award: it's hard to spread the word due to academic eligibility requirements, but would be good to have additional publicity (announced in first year classes, CoE announcements, email people who are invited to Honors Convocation, etc)
- Knowing what types of materials you need to apply for scholarships helpful to prepare ahead of time, especially because scholarships are usually open during the busiest times of the semester

#### **Additional Awards**

- Add more awards to encourage engagement in how we want people to participate (ex. K12)
  - If we have any leadership positions that are lacking, we could add awards to incentivize people to participate
- Prizes for smaller awards could me more fun/creative instead of a cash prize
- Focus awards on "growth" instead of being stagnant in a certain position



# GROUP 3 NIHAR, AISHWARYA, DAVID, OSCAR, VAISHNAV

- More awareness of chapter awards and nomination process for those awards
  - Ie a newsletter outlining what awards are available (RICE award).
- The addition of more formal awards could be implemented with more strict requirements. The awards we have right now are good but more formal ones might increase member/electee engagement.
  - Some impact awards might be a nice addition to the awards.
- A Rice award review session or checklist could be added to help members who are interested with the application process.
  - Maybe even helping members/electees with how awards are chosen as to increase engagement.





#### **GROUP 4**

# NILOY, STEVEN, NICK, ZAHRAA, EVAN, KEVIN

- Rice Award: Additional opportunity during fall semester
  - Helps those who elect during winter semesters, as they are ineligible until the next year
- Most of us were not familiar with the awards, except maybe the Rice Award in name only
- More grad student award opportunities
  - Fellowships and/or scholarships
  - Unless it is a significant amount of money, make the application process simple/straightforward
- New award idea: Non-demographic, purely merit-based Masters award / tuition assistance

# GROUP 6 LEXI, JACCOB, EMILY, ZOEY, NATALIE, ANDREW

#### 1)

- Actives hadn't heard of Rice award before
- Present who it is actually named after and what he did
- Award purpose description feels vague and generic
- Specify that it is service to the community, not just the chapter
- 1st, 2nd, 3rd, honorable mention (improve perception of how possible it is to win, even if they aren't an officer)

#### 2)

- Award nominated by peers (like to from one electee/group of electees to another)
- More fun awards
- Make mock awards within your electee team (and present them just to your team, instead of to the whole chapter)
- Most of us hadn't heard of the FYSA either (it also looks like a spam email, and the people who saw the email thought it might be like the other phishing emails)
  - Add TBP logo, describe TBP a bit more, make it more specific
  - Maybe briefly mention what the Leaders & Honors Brunch is
- Award for good new initiative/meeting a niche?

## GROUP 7 ALEX, YUNSEOK, CAROLINE, YATIRAJ

- More grad student representation? (also postdocs and faculty)
- Award for most external service/volunteering? (should probably exclude officers)
- Add nominations process (including but not limited to self nominations) for Rice Award → encourage folks to nominate others in the chapter
- DEI-based award → for individuals who organize/participate in events that encourage inclusivity
- Research-based award (i.e., something gets published, fellowship winners) → probably more oriented towards grad students
  - TBP-sponsored conference grant as an award? (Rackham covers pretty much nothing)
- Celebrations of PhD/Master's defense (+ giving a little overview of your research)
- "Best awards idea" award



### **GROUP 8**

### ALYSSA, ADAIR, JACK, TIM, WILL

- Helpful:
  - Email dedicated to awards (nevermind)
    Lots of emails are long and could get overlooked...
  - Add a tab(s) on the website pointing out awards available/information about them
    - Maybe make it an event on the website???
  - Potential new awards
    - Attended most events with free food
    - Fastest Cantina sign up
    - Silliest goose 5
    - Most external service



### **Sign In Code:**



(This is not the sign in code)

### **Sign In Code: TBsPooky**

#### Apply to be an EVP! http://tbpmig.org/evp2025

