

Welcome to NI 2



**Portion Size
Take ONE breadstick**

Please sit in groups of about 5-6 people

Announcements

- NEST Introduction meeting following the conclusion of this meeting!
- M-City Pop-Up Safety Town tomorrow and Thursday, multiple 1.5 hour shifts available for this K-12 service event
- NAP Stewardship day Friday 10/17 from 3:00 to 5:00 PM
- Movie Night II this Friday from 6:00 to 7:00 PM
- Grad hike and lunch this Saturday 10:00 to 1:00 PM
- MIIndSET 2 this Sunday 2:00–5:00 PM

Bernie

I am once again asking
For Project Leads

Pls pls pls Sign Up to be a project lead it can
be so easy and you'll make me so so happy!!



Leadership Interest Form

tbpmig.org/f25-leadership

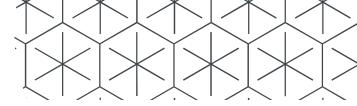
If you haven't already . . .

Take a moment to get to know your
group!

Name, Year, Major, and How many
breadsticks do you think you could
eat in one sitting

(Personally I could manage like 25)

Onto business

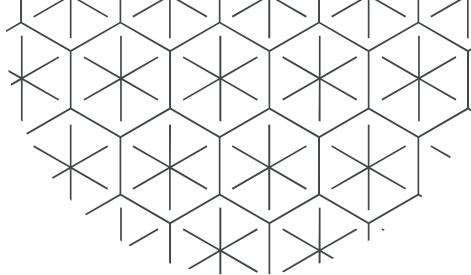


Two Items for Today

01
Dues

02
Project Leads





**Open the workbook at
tbpmig.org/ni2**

Don't forget to add the names of your group members at the top of your tab and take notes from your discussion!

OI DUES

Reminder: no one in this room would be affected by a change in dues!

Dues are a one time fee paid by electees (currently \$105) that cover electee supplies, banquet, electees bents, etc.

The fee was only increased by \$5 in the past two years. With rising costs it's been suggested that we once again raise this fee.

02

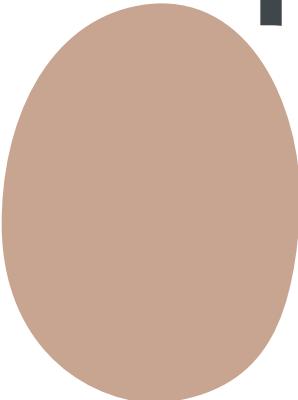
Project Leads

The events team hosts a majority of our TBP events. We have K-12, service, social, professional development, and campus outreach. Members are encouraged to take on leadership roles related to these events and either lead an event themselves or co-lead. Officer positions such as service coordinator and activities officers are intended to help oversee such events not necessarily host/run every single event.

How can we get more people involved and leading events?



Sign-in



TheseBreadsticksPhew

Group 1

Group Members: Natalie, Peter, Chase, Vishal, Ava,

Dues

!! Prior to discussion, I want to remind everyone that if any changes to the dues were to be made at a future actives meeting no one would be affected. Dues are a one time fee paid by electees and any changes made this semester would not go into effect until at least next semester (possibly later). !!

Dues are a one time fee paid by electees (both undergraduate and graduate) that pays for electee supplies, the banquet, their bents, their certificates, and their lifetime membership to TBP. We do have fee waivers available should dues pose a financial burden to any electees.

Currently dues are \$105. They have raised only \$5 in the past 2~3 years. It's been suggested that we should increase the cost of dues in order to keep up with inflation and the rising costs of goods (especially banquet related).

Please discuss your thoughts on whether we should raise the due or not. Do you have any strong opinions for or against it? Do you have no opinion at all?

Discussion Notes

- \$5-10 dollars wouldn't affect most people
- We don't know how much of the dues we keep

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How can we encourage more non-officers to take part in leading events? What barriers if any are there for you or others to become a project lead for an event? How can we make project leading more accessible for all?

Discussion Notes

- Have events set up already and then see if people can project lead
 - Thinking of what to do is the hardest part for electees because they haven't been to many socials, etc.
 - Did this social/service last semester...
 - "We want to do this event this week: who can lead it?"
 - Easier for service and socials – K12 and PD is different since those are more structured already; more established events, or things people have already showed interest in but hasn't been lead
 - Ex: we're gonna run a knitwits, if you're interested contact us
 - Don't know what people would actually go to
- Going over project lead roles wasn't the most clear when we went through it in the general meetings
 - Maybe have more information in document elsewhere not during the gen meeting
 - After filling out the form in the general meeting and introduction meetings, have another form to see who's actually interested
 - Having the introduction meetings/info documents more in-depth all done in the same timeline so people are able to be more informed before committing to a project lead/chair position
 - Going through the leadership opportunities was too overwhelming
 - Condensing the leadership opportunities into groups like k-12, pd, service, socials, campus outreach would be a lot less overwhelming
 - Example: k-12 chairs/project lead could be one slide then send out more information to people available after the meeting with info on each specific event

Group 2

- Group Members: Wei-Lun Huang, Cap Capitani, David Lu, Yunseok Choi, Allie Hartman, Catherine Liang

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Discussion Notes

- Reasonable as is, can easily get money back within one year. If raising is necessary, then it should be fine.
- If we want to raise it, it should be done gradually over time instead of all at once (~\$5 per semester for 4 semesters instead of \$20 at once)
- Reasonable to meet raises by nationals
- There hasn't been much feedback from electees either saying they aren't electing because of dues or making use of waiving dues
- Electees don't know what the dues have been in the past, unless they ask others. Therefore, the electees won't get mad by a ~\$5 increase
- What is the goal of dues? Do we want to breakeven on gen meeting food or electee team meetings? There should be a reason for why we are raising dues.
- Electees shouldn't have to pay the exact amount of dues that it costs for us for them to elect. This would make it seem like they aren't getting benefits out of joining.

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Discussion Notes

- Most actives cite a lack of time for their reason to not project lead
 - Not only do officers feel more pressure to lead, but they have the resources to project lead as well. For example, officers or past officers are in closer contact to current officers or already have access to things on the website.
- Ways to fix this
 - Have a tutorial on how to project lead at least once at the start of each semester
 - Each electee team has to project lead an event. This could be an electee team meeting where the electees decide what to lead, and then the team who has the most attendees at their event wins points.
- One of the best ways to recruit project leads or chairs has been by asking people to lead during an event. It is far more difficult to convince people through a google form. With that being said, both should be utilized.

Group 3

Group Members: Drew, Amar, Matthew, Joe, Syahidah, Amanda

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Discussion Notes

1. National base level increased from \$75 to \$80 last year
 - a. Likely little appetite to increase for another few years
2. 40%-50% goes to TBP nationals
3. If we are short on money, charge more for the career fair?
 - a. Revenue from dues is quite small compared to CF revenue

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Discussion Notes

1. Make documentation more accessible beyond officers
 - a. Most events don't have confidential information
2. Better advertise events that are "electee-friendly" and have set procedures
 - a. Better outline process of leading events at meetings
3. Add important short links (ex. leadership form) to sign-in slide at general meetings since it's easy to miss with all of the meeting info
4. Reflect planning time as a project lead with extra service hours (or bonus hours for leading)
5. Recruit leads for recurring events from event attendees
 - a. Electees and actives have much better idea of what it takes to lead an event after the event
 - i. Recruiting before an event is hard since they don't have a good idea of what the event is
 - b. Tried for Knitwits I using sign-in feedback section, have 3-4 potential new leads for leadership team
 - c. First MBD planning meeting led to 2 new chairs

Group 4

Group Members: Brian F (bfergu), John Zhang (jtyzhang), Nanda (brahmsdr), Surya (suryask), Lexie (awbd), Devavrath (devaragh)

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Discussion Notes

Dues increase: A \$5 dues increase isn't much, but some people in our group are surprised about the base cost (\$105), others thought it was OK and should probably be increased more. Until today, we did not know what the dues were used for at all. The description above gives us a vague idea, but it would be nice to see a detailed breakdown; this can be very convincing for people who doubt the necessity of the fee.

A QUANTITATIVE breakdown of the due or how it is calculated can be very convincing. (eg: How much is the National Fee? How much does each electee cost for TBP during the electing process? How much of the due is used to pay for food?)

Additionally, having more transparency on the Chapter's financial status can help eliminate a lot of speculations. This can become an additional section on the General meetings.

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This is a constant issue with volunteer organizations. One approach is to directly mentor potential leaders in a phased approach. People who may be interested in leading events generally have very little information or experience regarding those events, and need to be taught how to run them. A tiered approach where new leaders are given a small amount of responsibility initially which broadens over time encourages volunteers to grow into roles like this. Events can have their responsibilities broken down into sub-tasks such that new leaders can easily slot in. It seems like we do this to a degree already but maybe we could do more?

We feel that TBP does an excellent job at making volunteering accessible, and the tracking / points system directly incentivizes people to participate. This is great!

Lack of documentation hinders members from taking on roles of co-lead or leads. Specifically, there's no documentation or specific requirements on what a co-lead or lead does. Personally, I volunteered for the Fall Engineering Career Fair as a volunteer, and the only instructions I received beforehand was to wear convenient clothing and wait for instructions. I will feel much

more prepared if just a bit more information is given, such as typical tasks or procedures of those tasks. In short, having better documentation/elaboration removes uncertainty, which increases confidence, which will boost participation.

A service hour bonus can be attached for co-leading or leading an event (something like: co-leading a 1 hour event gives you 1.25 service hour credit.)