

New Initiatives I

1013 DOW – 6:30-7:30 pm

Tuesday, October 2nd, 2018

Sign-in code: **whoisonfirst**

- I. Welcome and Dinner (6:30 - 6:40)
 - A. Purpose: To discuss new ideas and generate more interest in the chapter
 - B. Structure: Split into discussion groups; **discuss both ideas and ways to execute**
 - C. Upcoming events
 1. Electee Interviews (Today and tomorrow)
 2. **North Campus Sustainability Hour (Thursday 12-1)**
 3. IM Volleyball (Thursday 10:45 - 11:45)
 4. TBP HKN TG Cantina (Friday)
 5. Grad Speaker Series (Saturday 10am)
- II. Today's topics (6:40 - 7:20)
 - A. Diversity, Equity, and Inclusion
 1. [Current CoE DEI Plan](#)
 2. How can we play a role in DEI in the College of Engineering?
 - a) Last year we had people write statements at the breakfast parties
 - b) TBP initiation fee waiver
 - c) TBP joining process have test cases where the situation involves bias
 - (1) Have electees required to attend DEI workshop as part of process
 - (2) Have electees read the university DEI initiative document and write about what they want to see and how to apply it
 - d) Policies involving leadership (#'s of POC and gender), template @ dunderstadt center.
 - e) Public workshop hosted by TBP to inform public
 - f) Culture specific events to help learn about the culture of our members
 - (1) Events/workshop which explain how to interact with other culture. What is appropriate in some cultures is not in others.
 - (2) Electee event "show and tell" about culture.
 - g) Partner with other orgs (muslim and african american etc. student orgs) in addition to SWE

(1) Survey our members and find out what orgs they are involved in

- h) Focus on more diverse images appearing on social media
- i) GPA requirement is inherent exclusion so do more events that involve the college as a whole outside of the chapter
- j) Hand out food other than bagels. Cultural food.

- 3. How can we engage our members with DEI?
- 4. How can we integrate DEI into our events?
- 5. What connections do we have to other orgs that can help us in this mission?

B. Actives Involvement

- 1. Group 1 (Up top) 8 electees and 8 initiates

a) Actives Involvement

(1) What do you want out of TBP?

(a) Activities?

(b) Meetings?

(i) Food is good.

(ii) Have a clear calendar of events so people can plan ahead.

(a) Currently have that in general.

(i) Website isn't the easiest to navigate.

(ii) Should add events earlier.

(iii) Benefits for example, better chance of finding a job or internship for actives.

(iv) Resume book for actives

(v) Give people that are active more of a voice (more votes in elections)

(vi) No reward currently for being an active. Not a motivator enough.

(a) Used to invite the top 5 actives to banquet regardless of DA/PA status.

(b) If we made it clear as to why one should be active ,it might encourage more to do so.

(i) Resume builder

(ii) Leadership training and credit

(iii) Use the banquet as a reward (Free if active)

(iv) Re banquet, make default

(v) Add intermediate level of active, do a few additional hours, then free to attend banquet.

(c) PD?

(d) Volunteer Service opportunities?

(2) What should members do to remain active?

(a) Set of hours rather than specifying categories

(Many agreed)

(i) Disagree - people should give back to the community

(ii) Voting meetings should be required + set number of hours.

2. Group 2 (Down bottom)

a) Actives Involvement

Liked last meeting a lot. Was about how to negotiate salary. Want service projects (DEI?) and job/career advice. Yay for K12 outreach!! People like volunteering with/for kids.

(1) What do you want out of TBP?

(a) Have more short events instead of long ones

(b) Emails should include a TL;DR (like a list of events and their date without details)

(c) Activities?

(i) Cantina nights are fun. So is ice skating. More mixers with other orgs! Like SWE or HKN.

(d) Meetings?

(i) Like the 5 minute talks. "TBP has fire guest speakers they should keep that up"

(e) PD?

(i) Maybe a way to list what classes you're in on the website so you can see who else is in the same classes as you

(ii) More company info sessions

(f) Volunteer Service opportunities?

(i) Cleaning up parks. Give 365?

(2) What should members do to remain active?

(a) Like the idea of being able to choose what events you go to so you can attend things that give you the most value add.

3. What do you want out of TBP?

- a) Activities?
 - b) Meetings?
 - c) PD?
 - d) Volunteer Service opportunities?
4. What should members do to remain active?

SECTION VIII.1. ACHIEVING ACTIVE STATUS To achieve active status for the current semester, a Michigan Gamma Tau Beta Pi member must satisfy one of the following:

- (a) Be an officer, Distinguished Active, or Prestigious Active,
- (b) Have initiated into the society in the current semester, or,
- (c) Achieve a sufficient level of activity in the society, as defined by the following requirements:
 - (i) Attend, at a minimum, two meetings, both of which must be voting meetings (2nd Actives, 3rd Actives or Officer Elections),
 - (ii) Complete two hours of TBP-sponsored service, and
 - (iii) Attend at least one social event **or serve as a mentor in the chapter mentorship program.**

a)

C. Chapter Operations

- 1. Operating procedures
 - a) What have you struggled to do for the chapter?
 - b) Do you have any questions about how we run our chapter?
- 2. Website
 - a) How do you use it?
 - (1) Three columns in “Track my Progress” are Active/DA/PA as you go across the table.
 - (2) Need YPT and Background or event locked so I can’t sign up for events
 - (3) Unsignup for event typically locks at 12 hours before. This is to help event leaders. You should email the project leader. Have error message saying this
 - b) Problems?
 - (1) Takes a long time to load (Need more RAM)
 - (2) Very Confusing about what events are needed to complete electee requirements
 - c) Suggestions
 - (1) Document telling actives how to find information necessary to help them. Especially with Interviews.
- 3. Involvement in the College of Engineering
 - a) How can we be more involved?